



Arkansas Department of Health

Arkansas State Board of Nursing

1123 S. University Ave., #800 • Little Rock, AR 72204
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BOARD MEETING MINUTES

TIME AND PLACE: November 19, 2025
Board Conference Room

MEMBERS PRESENT: Allie Barker, MSN, RN; Tabitha Lancaster, RN; Phillip Petty, RN; Cassie Gonzales, MNsc, APRN, FNP-BC; Barbara Hillman, BSN, RN; Robin Lambert, LNHA, LPN; Lakisha Young, LPN

MEMBERS ABSENT: Jamie Sims
Veronica Harmon, RN

STAFF ATTENDING AT VARIOUS TIMES: Ashley Davis, Director, PhD, RN
David Dawson, JD, General Counsel
Jennifer Ivory, JD, Attorney Specialist
Lisa Wooten, Assistant Director, MPH, BSN, RN
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC
Kim Hooks, ASBN Assistant Director- ArNAP, MPH, BSN, RN
Udell Ward Jr., Regulatory Board Chief Investigator
Tammy Vaughn, ASBN Assistant Director, MSN, RN, CNE
Brandy Haley, Program Coordinator, PhD, RN, CNE
Charissa McVay, Nurse Practitioner-FPA/Enforcement
Paul Bradshaw, IT Infrastructure Coordinator
Christine Lewis, Executive Assistant to the Director
Mindy Darner, Legal Support Specialist
Corrie Edge, Administrative Analyst
Lisa Mendenhall, Legal Support Specialist
Kelly Doppelhammer, Legal Support Specialist
Lou Ann Walker, Public Information Coordinator
Carla Davis, Licensing Coordinator
Lexie Hubbard, Administrative Coordinator
Andrea McCuien, Administrative Specialist II

Guests: Cheryl Holden, University of Arkansas- Fort Smith

President Allie Barker called the meeting to order at 8:30 a.m. Guests were welcomed and a flexible agenda was approved.

DISCIPLINARY HEARINGS

General Counsel, David Dawson, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

ASBN MINUTES
November 19, 2025

TOSHIA RASHELL MCQUAY WEISENBACH, NCSBN ID. 21557351, LICENSE NO. R092451 and L049717 (EXPIRED)

Respondent was present for the proceedings before the Board and was represented by counsel, Darren O'Quinn. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On May 22, 2025, the Board issued a Letter of Reprimand (LOR) to Respondent for a violation of the *Arkansas Nurse Practice Act*, A.C.A. §17-87-309(a)(1). On March 1, 2025, Respondent submitted an application for renewal of her Arkansas Registered Nurse License. Respondent falsified the application by answering, "no" to the question, "Since your last renewal, have you had any disciplinary action on a nursing license or a privilege to practice in any state, jurisdiction, country, or province?" The answer was false because on May 29, 2024, the Illinois Board of Nursing issued a Consent Order which stated, in part, "Applicant shall be issued a RN license. Upon issuance, Applicant's RN license shall be reprimanded." The Illinois Board of Nursing Consent Order was based on prior discipline by the Arkansas Board of Nursing. Respondent signed the Illinois Board of Nursing Consent Order on March 22, 2024. Respondent's Illinois RN license was issued by endorsement on June 24, 2024, and it will expire on May 31, 2026. The LOR required Respondent to complete the *Nurse and Professional Behaviors* course within six (6) months. Respondent's attorney timely requested a hearing to appeal the issuance of the LOR.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that the Letter of Reprimand issued May 22, 2025 on the licensure of **TOSHIA RASHELL MCQUAY WEISENBACH, NCSBN ID. 21557351, LICENSE NO. R092451 and L049717 (EXPIRED)**, be rescinded and a Letter or Warning be issued.

Brought by Cassie Gonzales and seconded by Tabitha Lancaster.

PASSED

ANDREA DAWN SELLERS, NCSBN ID. 22009635, LICENSE NO. L052761 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On December 29, 2023, the Board issued a Letter of Reprimand (LOR) with stipulations on Respondent's license, after the Texas Board of Nursing revoked the multistate licensure privilege in Texas for Respondent's lack of fitness to practice nursing, failure to assess a patient, and false documentation, while working at Cornerstone - Bunch Woodview Center in Texarkana, Texas. The LOR required Respondent to complete and provide the course completion certificates for the *Nurse and Professional Behaviors, Documentation for Nurses, and Sharpening Critical Thinking Skills* courses within six months. Respondent has failed to submit the course completion certificates for the required courses. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board's *Rules*, 17 CAR § 126-102(8)(T) by failing to fully comply with the terms and conditions of the Letter of Reprimand dated December 29, 2023.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **ANDREA DAWN SELLERS, NCSBN ID. 22009635, LICENSE NO. L052761 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that the Board suspend the license and privilege to practice nursing until the terms of their Letter of Reprimand are met.

Brought by Philip Petty and seconded by Lakisha Young.

PASSED

The following items were discussed:

- Approval of minutes from the October 2025 Board Hearings
- Committee appointments
- None-Board member committee appointments

MOTION: I MOVE that the ADH-Arkansas State Board of Nursing approve the minutes from the October 15, 2025, and October 16, 2025, Board meetings.

Brought by Allie Barker and seconded by Phillip Petty.

PASSED

ASBN MINUTES
November 19, 2025

Jennifer Ivory, the Board's attorney, presented a Board-Ordered LOR and Consent Agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Board-Ordered Letter of Reprimand:

Goodwin, Deborah Faye Fairchind Bradrick, R029730, L012746 (Rogers, AR)

Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(1)
Arkansas State Board of Nursing Rules, Chapter Seven, Section IV (A)(1)(g)

Reprimand – Board-Ordered Letter of Reprimand

Civil Penalty - \$1,050.00

Brought by Phillip Petty and seconded by Lakisha Young.

PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

Binam, Tiffany Lorraine, RN 224030 (Huntsville, AR)

Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)
Arkansas State Board of Nursing Rules, 17 CAR § 126-102(8)(P)

Probation – 1 year

Courses – Substance Abuse Bundle

Callas, William Steven, LPN 217876 (Harrison, AR)

Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)
Arkansas State Board of Nursing Rules, 17 CAR § 126-102(8)(P)

Probation – 1 year

Courses – Substance Abuse Bundle

Civil Penalty - \$750.00

Hood, Robin Darin, L043701 (Conway, AR)

Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(2), (a)(6)
Arkansas State Board of Nursing Rules, 17 CAR § 126-102(8)(T)

Probation – 2 years

Courses – Substance Abuse Bundle

Civil Penalty - \$500.00

Renfro, Katrina Leann Lum Massey, L055337 (Louann, AR)

Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(4), (a)(6)
Arkansas State Board of Nursing Rules, 17 CAR § 126-102(8)(B) and (M)

Probation – 1 year

Courses – Substance Abuse Bundle

Brought by Phillip Petty and seconded by Lakisha Young.

PASSED

The meeting recessed for lunch at 9:43 a.m. Following lunch, the Board resumed hearings.

President Allie Barker called the meeting to order at 1:00 p.m. A flexible agenda was approved.

MALLORY KATELIN MEASELS, NCSBN ID. 23717473, RN TEMPORARY LICENSE NO. 214435 (INACTIVE) and L060666

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On February 14, 2024, the Board ratified a Consent Agreement placing Respondent's LPN license on probation for three (3) years for violations of A.C.A. §17-87-309(a)(6). Respondent has failed to fully comply with the February 14, 2024, Consent Agreement. Respondent failed to check in with the Board approved monitoring program one hundred thirty-one (131) times. Respondent failed to show when selected for drug testing nine (9) times. Respondent tested positive one (1) time for a controlled substances without a valid prescription and short-term waiver. Respondent tested positive six (6) times for alcohol or the metabolites of alcohol. Respondent submitted two (2) dilute specimens for drug testing. Respondent has failed to provide all required Employer Acknowledgement Forms, Meeting Attendance Logs, Personal Reports, Employer Reports and Course Completion Certificate for Documentation for Nurses. Respondent has failed to submit any civil penalty quarterly payments and has a remaining balance of \$2,837.00. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board's *Rules*, 17 CAR § 126-102 (8)(T) by failing to comply with the terms and conditions of the February 14, 2024, Consent Agreement.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **MALLORY KATELIN MEASELS, NCSBN ID. 23717473, RN TEMPORARY LICENSE NO. 214435 (INACTIVE) and L060666**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be suspended two (2) years to be followed by three (3) years of probation with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$3,750.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six (6) months of successful completion of the Board approved course(s): Substance Abuse Bundle. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.
- Respondent shall attend Alcoholics Anonymous/Narcotics Anonymous, (AA/NA), or other Board approved support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall log attendance of all support group meetings via the Board approved monitoring program.
- Respondent shall attend at least three (3) AA/NA or other Board approved support group meetings a week during the period of suspension and probation.
- Respondent shall request to the Board, verification of termination of the suspension period and license reinstatement to probation by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board's Suspension Order is met.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.

ASBN MINUTES
November 19, 2025

- Respondent agrees to have personal prescriptions monitored through the Prescription Drug Monitoring Program by board staff while under Board order.
- Respondent shall submit to random drug screens by direct observation or DNA-authentication. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification for observed drug screens, or within the time and manner designated by the DNA-authentication laboratory. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription or failure to present and provide specimen when notified.
- Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- If Respondent fails to comply with the terms of suspension during the monitoring period, Respondent may not restart the monitoring period until six (6) months after the date Respondent was determined to be noncompliant.
- All conditions of the suspension period shall continue through the probation period.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not serve as a preceptor during probation. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall

ASBN MINUTES
November 19, 2025

not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.

- Respondent shall request verification of termination of the probationary period by submitting the Reinstatement Request form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including, but not limited to, checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Cassie Gonzales and seconded by Barbara Hillman.
PASSED

There being no further business, the meeting adjourned at 1:40 pm.

Allie Barker, MSN, RN

Allie Barker, President

Mindy Darner

Mindy Darner, Recording Secretary

01-07-26

Date Approved