

## ARKANSAS DEPARTMENT OF HEALTH COMMUNITY HEALTH WORKER CERTIFICATION PATHWAYS

To be certified as a Community Health Worker by the Arkansas Department of Health to perform services for Medicaid and insurance reimbursement, individuals must select an application pathway. Documentation necessary for certification will be determined by pathway.

### PATHWAY A:

- Certification by the Arkansas Community Health Worker's Association (ARCHWA). Documentation in the form of a notarized Applicant Affidavit with copy of certification must be submitted with application.

### PATHWAY B:

- Worked as a Community Health Worker for two (2) years with one (1) year (2,000 hours) in this state. Documentation in the form of a notarized Supervisor/Director Affidavit (multiple letters may be necessary to cover requested timeframe).
- Successfully completed an approved community health worker training program consisting of one hundred twenty (120) hours of core competency, including eighty (80) hours of didactic training and forty (40) hours of guided field practice. Documentation in the form of a notarized Applicant Affidavit with a copy of completed approved training program.

### PATHWAY C:

- Worked as a Community Health Worker for one (1) year (2,000 hours) in this state. Documentation in the form of a notarized Supervisor/Director Affidavit (multiple letters may be necessary to cover requested timeframe).

- Completed eighty (80) hours of supplemental training which supports core competencies and professional development. Documentation in the form of a notarized Applicant Affidavit with a copy of completed training certificate(s).
- Have a mentor who is a certified CHW in the state of Arkansas or is eligible to apply for certification. Must have regularly accessed and communicated with mentor at least two (2) times per month during the first three (3) months of the mentorship and monthly thereafter. Documentation in the form of a notarized Mentor Affidavit.
- Have a supervisor who has completed community health worker supervisor training. Must have regularly accessed and communicated with supervisor at least two (2) times per week during the first three (3) months of supervision and weekly for the remainder of the year. Documentation in the form of a notarized CHW Supervisor Affidavit and a copy of the supervisor's completion of community health worker supervisor training.

Note: CHW Mentor and Supervisor must be two (2) different individuals.

#### PATHWAY D:

- Worked as a Community Health Worker for four (4) years with two (2) years (4,000 hours) in this state. Documentation in the form of a notarized Supervisor/Director Affidavit (multiple letters may be necessary to cover requested timeframe).