

**BOARD MEETING MINUTES**

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<b>TIME AND PLACE:</b>	July 9, 2025 Board Conference Room
<b>MEMBERS PRESENT:</b>	Allie Barker, MSN, RN; Tabitha Lancaster, RN; Jamie Sims; Phillip Petty, RN; Cassie Gonzales, MNSc, APRN, FNP-BC; Veronica Harmon, RN; Barbara Hillman, BSN, RN; Robin Lambert, LNHA, LPN; Lakisha Young, LPN
<b>MEMBERS ABSENT:</b>	<b>None</b>
<b>STAFF ATTENDING AT VARIOUS TIMES:</b>	Ashley Davis, Director, PhD, RN David Dawson, JD, General Counsel Jennifer Ivory, JD, Attorney Specialist Lisa Wooten, Assistant Director, MPH, BSN, RN Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC Janet Simpson, ASBN Program Coordinator, MSN, RNP, RNC-MNN Kim Hooks, ASBN Assistant Director- ArNAP, MPH, BSN, RN Udell Ward Jr., Regulatory Board Chief Investigator Paul Bradshaw, Information Systems Coordinator Susan Moore, Computer Operator Brandy Haley, Program Coordinator, PhD, RN, CNE Mindy Darner, Legal Support Specialist Corrie Edge, Administrative Analyst Lisa Mendenhall, Legal Support Specialist Kelly Doppelhammer, Legal Support Specialist LouAnn Walker, Public Information Coordinator Christine Lewis, Executive Assistant to the Director Cecila Laman, Fiscal Support Specialist Carla Davis, Licensing Coordinator Antony Wiggins, Legal Support Specialist
<b>Guests:</b>	Melissa Russenberger, RN, Pharmacy Services Hannah Swisher, RN, Pharmacy Services Penny Summers, RN, Pharmacy Services Matt Gilmore, Public Health Programs Policy Coordinator Mary Bowen, Attorney General's Office Melissa Hensley, RN, Pharmacy Services Sharon Brinegar, Guest of Kimber Thompson

President Allie Barker called the meeting to order at 8:30 a.m. Guests were welcomed and a flexible agenda was declared.

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Educational Session: General Council David Dawson and Attorney Specialist Jennifer Ivory spoke to the Board about changes to the *Rules* and Acts. Changes to the Freedom of Information Act (FOIA) and *Rules* were highlighted.

### **DISCIPLINARY HEARINGS**

General Counsel, David Dawson, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

#### **ROBIN RENEE MYERS TIPTON, NCSBN ID. 40639496, LICENSE NO. R037393 (EXPIRED)**

Respondent was not present for the proceedings before the Board and was not represented by counsel. Janet Simpson, MSN, RNP, RC-MNN, and Brenda Turner, RN, provided testimony on behalf of the Board. A Board investigator submitted an investigation report regarding a complaint stating that Respondent, on October 21, 2022, was mentally impaired while working as House Supervisor for Everest Rehabilitation, Rogers, Arkansas. During the incident, Respondent indicated a desire to hurt herself. After the police were called, Respondent agreed to be taken for admission to Vantage Point Behavioral Health in Rogers. Respondent failed to respond to the investigator during the initial investigation. Respondent's records from Vantage Point Behavioral Health note Alcohol and Drug Use History, Respondent reports she had been using marijuana since the age of twenty (20) and she used it the day of admission. Respondent reported using methamphetamine on weekends for approximately one (1) year, beginning at the age of fifty-six (56) and the date of last use was May 2020. The psychological assessment noted, Respondent smokes marijuana daily and used methamphetamine through July 2020. It also mentioned Adderall withdrawal symptoms. Respondent's urine drug screen on October 22, 2022, was positive for amphetamine and marijuana. Respondent's Prescription Drug Monitoring Program (PDMP) report indicated that Respondent has been prescribed dextroamphetamine. Upon discharge from Vantage Point, Respondent's principal diagnosis was noted as Major Depressive Disorder, recurrent severe. Additional secondary diagnoses upon discharge, included: Other Stimulant Dependence, uncomplicated; suicidal ideations; Anxiety Disorder, unspecified; and Cannabis Abuse, uncomplicated. Numerous attempts were made by Board staff to contact Respondent via skip trace, mail, telephone, and nurse portal messages. Respondent viewed the portal messages and eventually contacted Board staff when she was unable to renew her license. Staff informed Respondent that she would be required to complete a psychological and addictive evaluation. Respondent eventually agreed to complete the evaluation. There has been no other communication from Respondent after additional requests. Respondent has not provided the requested psychological and addictive evaluation.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **ROBIN RENEE MYERS TIPTON, NCSBN ID. 40639496, LICENSE NO. R037393 (EXPIRED)** has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(4) and (a)(6) and that Respondent's license and privilege to practice as a nurse be suspended until Respondent completes a substance use disorder and psychological evaluation.

Brought by Cassie Gonzales and seconded by Barbara Hillman.

**PASSED**

#### **KIMBER RENEE THOMPSON, NCSBN ID. 7556029, LICENSE NO. L037597**

Respondent was present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, and Rick Bibb, Investigator, provided testimony on behalf of the Board. On August 1, 2024, the Board issued a Letter of Reprimand (LOR) to Respondent for a violation of the *Arkansas Nurse Practice Act*, A.C.A. §17-87-309(a)(6). While employed by IntegriCare Home Care Solutions, Cave Springs, AR, Respondent provided care to patient R.S. On January 7, 2022, Respondent's employment was terminated for "breaching company policy" which was related to Respondent obtaining Power of Attorney from patient R.S. on February 4, 2021. On February 4, 2021, patient R.S. signed a Beneficiary Deed, transferring his home to Respondent. Respondent was ordered to complete the *Nurse and Professional Behaviors* and *Maintaining Proper Boundaries* courses within six (6) months. Respondent requested a hearing to appeal the issuance of the LOR on August 1, 2024.

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**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing upholds the LOR issued on August 1, 2024 to Respondent **KIMBER RENEE THOMPSON, NCSBN ID. 7556029, LICENSE NO. L037597.**

Brought by Cassie Gonzales and seconded by Veronica Harmon.

**PASSED**

**Davis Dawson** presented a waiver on Mercedes Lynn Stewart Magness Hooten

**MOTION:** I MOVE that based on the evidence presented the Arkansas State Board of Nursing finds that **MERCEDES LYNN STEWART MAGNESS HOOTEN RN LICENSE NO. 220996** be granted a waiver of Ark. Code Ann. §17-3-102.

Brought by Allie Barker and seconded by Tabitha Lancaster.

**PASSED**

The following items were discussed:

- Scholarship Motion
- Approval of June 2025 Board hearing minutes
- Approval of Adoral on case by case basis

**MOTION:** I MOVE that the Arkansas State Board of Nursing distribute the funds from the Faith A. Fields Nursing Loan Program for the 2025 spring semester, as follows:

**This following Motion has been REVISED to correct errors and an inadvertent omission and is SUBSTITUTED for the original Motion brought and passed on June 5, 2025:**

**I MOVE that the ADH - Arkansas State Board of Nursing distribute the funds from the Faith A. Fields Nursing Loan Program for the 2025 Fall Semester, as follows:**

Practice Renewal Applicants:

- 1) **\$2,000.00 payable to the University of Central Arkansas on behalf of Gabriella Calderon;**
- 2) **\$2,000 payable to the University of Tulsa on behalf of Makenzie Martin;**
- 3) **\$2,000.00 payable to Henderson State University on behalf of Alexis Moser;**
- 4) **\$2,500.00 payable to Henderson State University on behalf of Caitlyn Cotton.**

Practice Applicants:

- 1)**\$2,500 payable to the University of Arkansas of Little Rock on behalf of Katherine Ward;**
- 2)**\$2,500 payable to the University of Central Arkansas on behalf of Aaliyah Handy;**
- 3)**\$2,500 payable to Henderson State University on behalf of Hillary Williams;**
- 4)**\$2,500 payable to the University of Arkansas at Fort Smith on behalf of Cailee Johnson;**
- 5)**\$2,500 payable to Henderson State University on behalf of Avery Snow;**
- 6)**\$2,500 payable to the University of Arkansas at Fayetteville on behalf of Trang Ngo;**
- 7)**\$2,500 payable to the University of Arkansas at Fayetteville on behalf of Holly Clayton;**
- 8)**\$2,500 payable to the University of Arkansas at Fayetteville on behalf of Charlie Freeman;**
- 9)**\$2,500 payable to the University of Arkansas at Fayetteville on behalf of Emily Ward;**
- 10)**\$2,500 payable to Harding University on behalf of Kaia Austin.**

Educator Applicants:

- 1)**\$4,000.00 payable to Arkansas State University on behalf of Haley Harper.**
- 2)**\$4,000.00 payable to William Carey University on behalf of Amanda Smith.**

Jill Hasley Memorial Scholarship

Educator Applicant:

- 1)**\$4,000 payable to Arkansas State University on behalf of Heather Sikora.**

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Practice Applicant:

1)\$2,000 payable to Arkansas State University, Three Rivers on behalf of Alisicia McDowell.

Brought by Allie Barker and seconded by The Scholarship Committee.

**PASSED**

**MOTION:** I MOVE that the ADH- Arkansas State Board of Nursing approve the minutes from the June 4, 2025 and the June 5, 2025 Board meetings.

Brought by Allie Barker and seconded by Tabitha Lancaster.

**PASSED**

**MOTION:** I MOVE that the Arkansas State Board of Nursing allow the ASBN director or their designee to approve use of Adderall for narcolepsy on a case by case basis with appropriate medical documentation and a signed long-term waiver by the prescriber.

Brought by Cassie Gonzales and seconded by Veronica Harmon.

**PASSED**

The meeting recessed for lunch at 11:27 p.m. Following lunch, the Board resumed hearings.

President Allie Barker called the meeting to order at 1:01 p.m. A flexible agenda was declared.

**JASON RAWN FREEMAN, NCSBN ID. 21064679, LICENSE NO. R083004 and L047245 (EXPIRED)**

Respondent was present for the proceedings before the Board and was represented by counsel, John Ogles. Janet Simpson, MSN, RNP, RNC-MNN, and Terry Kuykendall, Investigator, provided testimony on behalf of the Board. On July 2, 2024, the Board issued a Letter of Reprimand (LOR) to Respondent for a violation of the *Arkansas Nurse Practice Act*, A.C.A. §17-87-309(a)(2). On July 10, 2024, Respondent negotiated a plea of nolo contendere and was convicted of two (2) counts of A.C.A. 5-14-112, Indecent Exposure, First Offense, a Class A Misdemeanor in the state of Arkansas. On July 11, 2024, Board staff received a written request from Respondent's legal counsel requesting a hearing to appeal the Letter of Reprimand issued July 2, 2024.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing uphold the letter of reprimand issued July 2, 2024 to **JASON RAWN FREEMAN, NCSBN ID. 21064679, LICENSE NO. R083004 and L047245 (EXPIRED)**.

Brought by Phillip Petty and seconded by Lakisha Young.

**PASSED**

**MARNI MCATHEY DOTY, NCSBN ID. 23172320, LICENSE NO. R107716**

Respondent was present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and pleads guilty to the charges. On May 15, 2024, the Board ratified a Probation Consent Agreement placing Respondent's RN licensure on probation for two (2) years for violations of A.C.A. §17-87-309(a)(4) and (a)(6). Respondent has failed to fully comply with the requirements of the May 15, 2024, Probation Consent Agreement. Respondent failed to check in with the Board approved monitoring company eighteen (18) times. Respondent failed to show to submit specimens for drug testing two (2) times. Respondent tested positive for marijuana five (5) times and for alprazolam, without a prescription or short-term waiver, one (1) time. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board's *Rules*, 17 CAR § 126-102(8)(T) by failing to comply with the terms and conditions of the May 15, 2024, Probation Consent Agreement.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **MARNI MCATHEY DOTY, NCSBN ID. 23172320, LICENSE NO. R107716** has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be placed on probation for two (2) years with the following terms and conditions:

- Respondent shall obtain or continue counseling per provider recommendations with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the *Treatment Provider Report* quarterly via the Board approved monitoring program until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this order.
- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including but not limited to checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.
- Respondent agrees to have personal prescriptions monitored through the Prescription Drug Monitoring Program by board staff while under Board order.
- Respondent shall submit to observed random drug screens. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites or failure to present and provide specimen when notified.
- Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall

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- have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not serve as a preceptor during probation. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.
  - The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
  - Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
  - Respondent shall obey all federal, state and local laws and all rules governing the practice of nursing in this state.
  - Respondent shall be responsible for all costs involved in complying with the Board's Order.
  - Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
  - Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

**IT IS FURTHER ORDERED** that Respondent pay any outstanding civil penalty pursuant to Arkansas Code Ann. §17-87-104(b)(1). The civil penalty is to be paid within fifteen (15) calendar days following the date for appeal.

Brought by Tabitha Lancaster and seconded by Veronica Harmon.

**PASSED**

**Jennifer Ivory**, the Board's attorney, presented a Letter of Reprimand. Following discussion of the individual, the following motion was passed:

**Dague, Leah Michelle Vandiver, L026560**

**(Sherwood, AR)**

**Violation** – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(1)*  
*Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (1)(G)*

**Reprimand** – **Board-Ordered Letter of Reprimand**

**Civil Penalty** - **\$1,200.00**

Brought by Allie Barker and seconded by Jamie Sims.

**PASSED**

**Jennifer Ivory**, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

**MOTION:** I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

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**Baughman, Rachel RN 120354**

(The Woodlands, TX)

Violation - *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(4), (a)(6)  
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(M)*  
Probation - 2 years  
Courses - *Substance Abuse Bundle*  
Civil Penalty - \$1,500.00

**Caldwell, Bobbie Dewone Robertson Huffine R045482, P001420**

(Jonesboro, AR)

Violation - *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)  
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(T)*  
Probation - 1 year  
Civil Penalty - \$1,250.00

**Fraley-Wasson, Barbara Lucille Wilson Fraley L029666**

(Van Buren, AR)

Violation - *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)  
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(D)*  
Probation - 3 years  
Courses - *ICRS: Righting a Wrong: Ethics & Professionalism in Nursing; Substance Abuse Bundle*  
Civil Penalty - \$2,250.00

**Saban, Shirley Jean R071445**

(Russellville, AR)

Violation - *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)  
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(T)*  
Probation - 2 years  
Courses - *Substance Abuse Bundle, The Nurse and Professional Behaviors*

**Senn, Sarah Jean Korolko Thomas R079942**

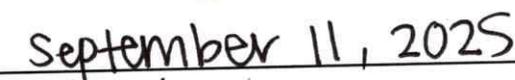
(Des Moines, IA)

Violation - *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(2), (a)(4)  
Arkansas State Board of Nursing Rules, 17 CAR § 126-102*  
Probation - 5 years  
Courses - *Substance Abuse Bundle, The Nurse and Professional Behaviors*  
Civil Penalty - \$1,500.00  
Brought by Jamie Sims and seconded by Lakisha Young.  
**PASSED**

There being no further business, the meeting adjourned at 4:06 pm.

  
Allie Barker, President

  
Mindy Darner, Recording Secretary

  
Date Approved