



Arkansas Department of Health

Arkansas State Board of Nursing
1123 S. University Ave., #800 • Little Rock, Arkansas 72204 • (501) 686-2700 • Fax (501) 686-2714
Governor Sarah Huckabee Sanders
Renee Mallory, RN, BSN, Secretary of Health
Jennifer Dillaha, MD, Director
Sue A. Tedford, MNSc, APRN, Director

BOARD MEETING MINUTES

TIME AND PLACE: May 7, 2025
Board Conference Room

MEMBERS PRESENT: Allie Barker, MSN, RN; Tabitha Lancaster, RN; Jamie Sims; Phillip Petty, RN; Cassie Gonzales, MNSc, APRN, FNP-BC; Veronica Harmon, RN; Barbara Hillman, BSN, RN; Robin Lambert, LNHA, LPN; Lakisha Young, LPN

MEMBERS ABSENT: None

STAFF ATTENDING AT VARIOUS TIMES: Sue A. Tedford, Director, MNSc, APRN
David Dawson, JD, General Counsel
Jennifer Ivory, JD, Attorney Specialist
Lisa Wooten, Assistant Director, MPH, BSN, RN
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC
Janet Simpson, ASBN Program Coordinator, MSN, RNP, RNC-MNN
Kim Hooks, ASBN Assistant Director- ArNAP, MPH, BSN, RN
Udell Ward Jr., Regulatory Board Chief Investigator
Susan Moore, Computer Operator
Mindy Darner, Legal Support Specialist
Corrie Edge, Administrative Analyst
Lisa Mendenhall, Legal Support Specialist
Kelly Doppelhammer, Legal Support Specialist
Whitney Kinney, Licensing Coordinator
LouAnn Walker, Public Information Coordinator
Carla Davis, Licensing Coordinator
Christine Lewis, Executive Assistant to the Director
Antony Wiggins, Legal Support Specialist
Cecilia Laman, Fiscal Support Specialist
Keturah Urquhart, Administrative Specialist II

Guests: Penny Summers, RN (Via Zoom)
Melissa Russenberger, RN (Via Zoom)
Hannah Swisher, RN (Via Zoom)
Cheryl Holden, U of A at Fort Smith

President Allie Barker called the meeting to order at 8:31 a.m. Guests were welcomed and a flexible agenda was approved.

DISCIPLINARY HEARINGS

General Counsel, David Dawson, and Attorney Specialist Jennifer Ivory, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

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TINA MARIE FOX THOMAS, NCSBN ID. 45721447 and RN LICENSE NO. R063964 (INACTIVE-RETIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Udell Ward, ASBN Chief Investigator, Aick Bibb, Investigator, provided testimony on behalf of the Board. An investigation was conducted after it was self-reported by Respondent that she had tested positive for alcohol at 0.246, while working at Siloam Springs Regional Hospital. Respondent requested that she be allowed to participate in the Alternative to Discipline program, however, Respondent is not eligible because of past probation discipline history on her license. Records from Siloam Springs Regional Hospital confirm that on March 17, 2022, Respondent was requested to submit to a for cause urine drug screen while at work. The test reported the presence of alcohol at 0.246. Respondent reported that she was subsequently terminated for not disclosing the presence of alcohol prior to the drug screen. Respondent reported to the Board investigator that she was currently under investigation for reporting to work intoxicated, and that she was 100% guilty and in no way was trying to resolve her responsibility for that action. On June 25, 2024, Board staff sent a letter to the Respondent via the nurse portal and certified mail requesting that Respondent provide an addictive evaluation by July 15, 2024. The certified mail return receipt indicates delivery of the letter on July 12, 2024. Respondent did not contact Board staff. On August 19, 2024, Board staff sent another message to Respondent through the nurse portal. The portal message was not viewed by Respondent. On August 28, 2024, Board staff sent a letter to the Respondent via the nurse portal and certified mail. The certified mail return receipt indicates delivery of the letter on September 5, 2024. Respondent did not contact Board staff. On November 7, 2024, Board staff sent a message to Respondent through the nurse portal informing Respondent that a hearing would be scheduled for February 20, 2025, and requesting that Respondent ensure that her contact information was correct. Respondent has not viewed the portal message. Respondent has not communicated with Board staff and has not provided the requested addictive evaluation report.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **TINA MARIE FOX THOMAS, NCSBN ID. 45721447 and RN LICENSE NO. R063964 (INACTIVE-RETIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(4) and (a)(6) and that Respondent's license and privilege to practice as a nurse be suspended until completion of an addictive evaluation.

Brought by Phillip Petty and seconded by Lakisha Young.

PASSED

Jennifer Ivory, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

Bowman, Amanda Gayle Gaston, R109341

(Fayetteville, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(T)
Probation – 3 years
Courses – *Substance Abuse Bundle*
Civil Penalty - \$2,250.00

Clouse, Lance Gordon, A004094, PAC 003888, R090309

(Van Buren, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(A) and (B); 17 CAR § 123-1103(c); 17 CAR §126-102 (8)(C)(i); 17 CAR § 123-802 (c)(5)-(7); 17 CAR § 123-604 (f)(1)-(9); 17 CAR § 123-611 (b)(3); 17 CAR § 123-802 (f)(1)-(4); 17 CAR § 123-1103 (a)
Probation – 3 years
Courses – *Case Western Reserve University- Medical Documentation (completed) Vanderbilt- Prescribing Controlled Drugs (completed), The Nurse and Professional Behaviors*
Civil Penalty - \$3,750.00

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Gericke, Brandon Mikel, RN 223543

(Clarksville, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(T)
Probation – 3 years
Courses – ICRS: *Upholding the Standard: Professional Accountability in Nursing*
Civil Penalty - \$2,250.00

Hardesty, Nicole Ryan, L058416

(Cherokee Village, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(T)
Probation – 1 year
Courses – ICRS *Upholding the Standard: Professional Accountability in Nursing*
Civil Penalty - \$750.00

Turner, Mary Denise Berry Belue, L029901

(Port Canaveral, FL)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(B), (C), (E), and (T)
Probation – 3 years
Courses – ICRS *Upholding the Standard: Professional Accountability in Nursing*
Brought by Jamie Sims and seconded by Phillip Petty
PASSED

Jennifer Ivory, Attorney Specialist, presented a waiver for Christain Skaggs, MA-C Applicant.

MOTION: I MOVE that based on the evidence presented the Arkansas State Board of Nursing finds that Christain Skaggs, MA-C Applicant pleaded guilty or nolo contendere to, or has been found guilty of a crime making them ineligible to hold a nursing license as cited in Arkansas Code Annotated § 17-3-102, and § 17-87-309(a)(2) and that the Board grant a waiver of Ark. Code Ann. §17-3-102.

Brought by Tabitha Lancaster and seconded by Veronica Harmon.
PASSED

BRANDIE MONIQUE HINES, NCSBN ID. 22620364, RN LICENSE NO. R095763

Respondent was not present for the proceedings before the Board and was not represented by counsel. David Dawson, General Counsel, presented a motion for Summary Suspension.

MOTION FOR SUMMARY SUSPENSION: The reasons necessitating a summary suspension are based upon the following facts and allegations, which constitute violations of the Arkansas *Nurse Practice Act*, A.C.A. § 17-87-309 (a)(4) and (a)(6): The Board conducted an investigation after receiving numerous complaints regarding Brandie Hines (Hines) and Hines's nursing practice. A complaint dated June 3, 2024, indicated, while working at Premier at The Springs, North Little Rock, Arkansas, Hines had not returned from break and was found unresponsive in her car. The police and EMT arrived and were able to wake Hines. Hines had slurred speech and was stumbling when being assisted to the ambulance by police. Officers conducted a search and found Dilaudid 1 mg/ml and Ativan 2mg/ml liquid suspensions in Hines's pocket that belonged to residents in the facility. EMT transported Hines to the Emergency Room. The Administrator arrived at the facility and performed a narcotic count. Three additional tablets of medication belonging to four other residents were missing. Hines later returned to the facility. Her speech was incoherent, and she appeared impaired. Hines had no recollection of the earlier events. She was asked to leave the facility multiple times, but she insisted that she had narcotics that needed to be signed out. An incident report from the Little Rock Police Department confirms the report and lists the following medications as missing: Hydrocodone 10/325 mg; Ativan 1 mg.; Liquid Ativan 2mg/mL.; and Dilaudid/ liquid 1 mg/mL. On June 4, 2024, the Board received a complaint from Arkansas Department of Health. The complaint indicated that Hines misappropriated morphine from Alcoa Pines Health and Rehabilitation, Benton, Arkansas. An anonymous complaint dated July 21, 2024, indicated Hines has been found unresponsive in her vehicle multiple times over the

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last several months. The most recent incident was July 21, 2024, and Hines was taken into police custody after being found unresponsive in the middle of Interstate 630. Hines was visibly impaired and stated she had just gotten off work. An incident report from the State Police indicates that on July 21, 2024, Hines was found in her parked vehicle, between the right lane and an entrance ramp on Interstate 630 in Little Rock. Hines reported different reasons for her situation. Hines's eyes were dilated, and her movements were slow and lethargic. Hines admitted drinking NyQuil. Hines did not know what day it was and was unsure what city she was in. Hines was removed from the scene to a more safe location. A field sobriety test was conducted and the officer determined that Hines had failed. Hines was then taken to Baptist Hospital for a urine drug screen. Hines then admitted to taking pills – Methylphenidate, Mucinex, Claritin and Advil. When asked whether Hines took any medications not prescribed to her, Hines stated “yes,” but would not say what was taken. Hines refused to provide a urine sample and refused the officer's instructions. Hines was transported to the Pulaski County jail and was charged with Driving While Intoxicated, Refusal to Submit, No Liability Insurance, and Driving on a Suspended License. Hines was hired at The Blossoms at West Dixon Nursing and Rehabilitation on June 13, 2024. On July 1, 2024, Hines received a written warning for assessment and charting not completed on residents transferred to hospital x2, I & A not completed on fall. Hines refused to sign and return. On July 8, 2024, Hines received a final warning. The report indicated Hines MARS/TARS was not completed for dates July 6, 2024, and July 7, 2024. On July 11, 2024, Hines was suspended for medication errors, occurring on June 30, July 6, and July 7, 2024. On August 12, 2024, Hines received a disciplinary action report. The report indicated Hines left her shift without completing her job duties and did not sign off MAR on August 11, 2024. On September 23, 2024, the facility documented that Hines was terminated for poor job performance. On September 22, 2024, it was identified that several individual cups of medication prescribed to multiple residents were left in the top drawer of the medication cart. The Board investigator reviewed five patient records for patients under Hines's care at The Blossoms at West Dixon Nursing and Rehabilitation. A total of 350 mg of tramadol is unaccounted for, a total of 41 mg of lorazepam is unaccounted for, and a total of 315 mg of hydrocodone is unaccounted for. Hines was hired at Conway Behavioral Health on June 19, 2024. On July 22, 2024, Hines was witnessed sleeping when she was to be shadowing her trainer, and Hines was officially terminated on July 24, 2024. On documentation received from Conway Behavioral Health, Hines's resume indicates she is currently employed at Saline Memorial Hospital. Documentation from Saline Memorial Hospital indicates Hines has not worked there since 2021. Hines was hired at Alcoa Pines Health and Rehabilitation on May 16, 2024. On May 29, 2024, Hines was terminated for failing to properly follow narcotic policy and procedures. On May 30, 2024, Arkansas Department of Health, Pharmacy Services, received a telephone call from Melanie Towers, Administrator, Alcoa Pines, Benton, Arkansas, indicating that Hines took home a patient's morphine. A report of loss of controlled substances form was completed by Ms. Towers and faxed to pharmacy services, indicating a loss of morphine sulfate oral solution 30 ml. Hines was hired at The Springs John Barrow on February 22, 2024. On April 29, 2024, documentation received from Taketa Love, Human Resources Director, indicated Tanekia Lewis DON, called Ms. Love in the early 4:00 am hour to see if Ms. Love could meet her at the facility to administer a drug screening. Ms. Lewis said she received a call from another nurse, stating Hines's behavior seemed off. Hines appeared to be under the influence. The nurse confiscating a vape from Hines, which Hines was supposedly trying to use at the nurse's station. Hines agreed to the drug screen. The Urine Drug Screen Report indicates a positive result for Morphine at 633 ng/ml. Hines was suspended pending an investigation. Hines was officially terminated on May 7, 2024. Hines was hired at Saline Memorial Hospital on January 6, 2020. On March 25, 2020, Hines was placed on disciplinary action. Documentation from the facility indicates a total of five medications were missing for four different patients. The medications were not pulled and there was no documentation in the chart. The missing medications were gabapentin, Abilify, Zoloft and Cymbalta. Hines was terminated for attendance and tardiness issues on July 30, 2021. Hines has not responded to repeated requests from the Board investigator and Board staff.

Brought by Allie Barker and seconded by Tabitha Lancaster.

PASSED

The following items were discussed:

- Drug testing for mushrooms.
- Expungement of discipline.
- Approve Board minutes for the April 2, 2025 and April 3, 2025 Board meetings.

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MOTION: I MOVE that the Arkansas State Board of Nursing approve the Board meeting minutes from the April 2, 2025 and April 3, 2025 Board meetings.

Brought by Allie Barker and seconded by Tabitha Lancaster.

PASSED

The meeting recessed for lunch at 11:48 a.m. Following lunch, the Board resumed hearings.

President Allie Barker called the meeting to order at 12:58 p.m. A flexible agenda was approved.

ALEXANDRIA KATELYN SHEETS MOSBEY CROCKER, NCSBN ID. 23008494 and APRN-CNP LICENSE NO. A006110, PAC NO. 6150 (INACTIVE), and RN LICENSE NO. 099725 (EXPIRED)

Respondent was present for the proceedings before the Board and was represented by counsel, Darren O'Quinn. Shannon McKinney, DNP, APRN, WHNP-BC, RNC-OB, and Paul Koesy, Pharm D, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. §17-87-309(a)(6) and pleads not guilty to the charges. On September 15, 2023, the Board issued a Letter of Reprimand (LOR) to Respondent for violations of the *Arkansas Nurse Practice Act*, A.C.A. §17-87-309(a)(6) and the Arkansas State Board of Nursing *Rules*, Chapter 7, Section IV (A)(6)(a) and (b) [now codified as 17 CAR § 126-102 (8)(A) and (B)], and Chapter 4, Section X (A)(3), (6) and (7) [now codified as 17 CAR § 123-802 (c)(6), (7), and (8)(A); (f)(1) and (2); and (g)(1) and (2)]. The LOR ordered Respondent to complete five (5) education hours related to obesity management within six (6) months. The issuance of the LOR was based upon the following facts: On or about December 28, 2021, the Board received a complaint forwarded from the Arkansas State Medical Board related to Respondent's practice at Achieve Medical Weight Loss. The complaint alleges that Respondent and other APRNs at Achieve Medical Weight Loss are inappropriately prescribing medications. An investigation was completed, and a review of medical records was conducted. The following are the findings of the investigation. On February 16, 2021, Respondent saw Patient S.A. for a telemedicine visit. During the visit Respondent prescribed anorexiant medications without the required assessment. On April 10, 2021, Respondent saw Patient T.A. for a telemedicine visit. During the visit Respondent prescribed anorexiant medications without the required assessment. After Respondent received the September 15, 2023, LOR, her attorney sent a letter to Board Staff, dated September 20, 2023, requesting a hearing before the Board to appeal the Letter of Reprimand.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing upholds the Letter of Reprimand issued on September 15, 2023 to **ALEXANDRIA KATELYN SHEETS MOSBEY CROCKER, NCSBN ID. 23008494 and APRN-CNP LICENSE NO. A006110, PAC NO. 6150 (INACTIVE), and RN LICENSE NO. 099725 (EXPIRED)** and that the information related to patient T.A. be removed.

Brought by Casie Gonales and seconded by Veronica Harmon.

PASSED

OTTYSHA ANDRIA HADLEY WHITE, NSCBN ID. 21052425, APRN-CNP LICENSE NO. A004401, PAC NO. 004158, RN LICENSE NO. R088427 and LPN LICENSE NO. L047225 (EXPIRED)

Respondent was present for the proceedings before the Board and was represented by counsel, Darren O'Quinn. Shannon McKinney, DNP, APRN, WHNP-BC, RNC-OB, and Paul Koesy, Pharm D provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. §17-87-309(a)(6) and pleads not guilty to the charges. On September 15, 2023, the Board issued a Letter of Reprimand (LOR) to Respondent for violations of the *Arkansas Nurse Practice Act*, A.C.A. §17-87-309(a)(6) and the Arkansas State Board of Nursing *Rules*, Chapter 7, Section IV (A)(6)(a) and (b) [now codified as 17 CAR § 126-102 (8)(A) and (B)], and Chapter 4, Section X (A)(3), (6) and (7) [now codified as 17 CAR § 123-802 (c)(6), (7), and (8)(A); (f)(1) and (2); and (g)(1) and (2)]. The LOR

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ordered Respondent to complete five (5) education hours related to obesity management within six (6) months. The issuance of the LOR was based upon the following facts: On four (4) occasions (December 12, 2020, April 3, 2021, May 15, 2021, and June 12, 2021), Respondent saw Patient M.A. for telemedicine visits. During each visit Respondent prescribed anorexiatic medications without the required assessment. On December 12, 2020, Respondent prescribed Patient M.A. an anorexiatic medication without a documented BMI at that visit. Previously documented body mass index (BMI) on November 14, 2020, by another APRN was 25.6 and no other obesity related condition. Respondent continued to prescribe an anorexiatic at five (5) additional visits (January 9, 2021, March 6, 2021, April 3, 2021, May 15, 2021, and June 12, 2021). The BMI remained less than 27 on each visit. On two (2) occasions (September 5, 2020, and December 12, 2020), Respondent saw Patient P.R. for telemedicine visits. During each visit Respondent prescribed anorexiatic medications without the required assessment. On two (2) occasions (December 19, 2020, and April 17, 2021), Respondent saw Patient S.L. for telemedicine visits. During each visit Respondent prescribed anorexiatic medications without the required assessment. On June 12, 2021, Respondent saw Patient H.H. for a telemedicine visit. During the visit Respondent prescribed anorexiatic medications without the required assessment. On six (6) occasions (October 10, 2020, November 21, 2020, December 19, 2020, January 23, 2021, March 20, 2021, and April 17, 2021), Respondent saw Patient C.S. for telemedicine visits. During each visit Respondent prescribed anorexiatic medications without the required assessment. On March 13, 2021, Respondent saw Patient T.A. for a telemedicine visit. During the visit Respondent prescribed anorexiatic medications without the required assessment. On three (3) occasions (October 10, 2020, April 3, 2021, and May 29, 2021), Respondent saw Patient P.S. for telemedicine visits. During each visit Respondent prescribed anorexiatic medications without the required assessment. On March 20, 2021, Respondent saw Patient S.A. for a telemedicine visit. During the visit Respondent prescribed anorexiatic medications without the required physical assessment. The documented blood pressure at the visit was 150/90. After Respondent received the September 15, 2023, LOR, her attorney sent a letter to Board staff, dated September 20, 2023, requesting a hearing before the Board to appeal the Letter of Reprimand.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing uphold the Letter of Reprimand Issued September 15, 2023 to **OTTYSHA ANDRIA HADLEY WHITE, NSCBN ID. 21052425, APRN-CNP LICENSE NO. A004401, PAC NO. 004158, RN LICENSE NO. R088427 and LPN LICENSE NO. L047225 (EXPIRED)**, and the Letter of Reprimand be revised as indicated in testimony.

Brought by Phillip Petty and seconded by Lakisha Young.

PASSED

The following items were discussed:

- Approve abatement process for the accounts receivable.
- Expungement of Letter of Reprimands under conditions.

MOTION: I MOVE that the ADH-Arkansas State Board of Nursing approve moving forward with the abatement process for the accounts receivable identified as uncollectible as of May 7, 2025.

Brought by Allie Barker and seconded by Tabitha Lancaster.

PASSED

MOTION: I MOVE that the ADH-Arkansas State Board of Nursing approve expungement of a Letter of Reprimand under the following conditions:

1. A licensee may apply for expungement in the manner and format set forth by the ADH-ASBN
2. A licensee is only eligible for the expungement of one disciplinary action.
3. A licensee applying for expungement shall pay the fee set forth by the ADH-ASBN
4. A Letter of Reprimand is eligible for expungement after 5 (five) years from the completion of the terms set forth in the Board order

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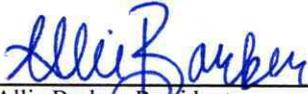
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5. The licensee does not have any previous or subsequent disciplinary action by any licensing/ certifying body in any state, territory, or jurisdiction.
6. Only Letters of Reprimand which meet the following criteria are eligible for expungement:
 - a) Issued for ACA 17-87-309 (a)(1) Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or
 - b) (a)(2) Is guilty of a crime (Class B or C Misdemeanor) and
 - c) The violations in the Letter of Reprimand do not:
 - a. Relate to the practice of nursing
 - b. Involve patient or public harm
 - c. Relate to sexual misconduct or
 - d. Involve drug related issues

Brought by Allie Barker and seconded by Tabitha Lancaster.

PASSED

There being no further business, the meeting adjourned at 4:03 pm.



Allie Barker, President



Mindy Darner, Recording Secretary



Date Approved