



# Arkansas Department of Health

Arkansas State Board of Nursing

1123 S. University Ave., #800 • Little Rock, Arkansas 72204 • (501) 686-2700 • Fax (501) 686-2714

Governor Sarah Huckabee Sanders

Renee Mallory, RN, BSN, Secretary of Health

Jennifer Dillaha, MD, Director

Sue A. Tedford, MNsc, APRN, Director

## BOARD MEETING MINUTES

---

<b>TIME AND PLACE:</b>	June 4, 2025 Board Conference Room
<b>MEMBERS PRESENT:</b>	Allie Barker, MSN, RN; Tabitha Lancaster, RN; Jamie Sims; Phillip Petty, RN; Cassie Gonzales, MNsc, APRN, FNP-BC; Barbara Hillman, BSN, RN; Robin Lambert, LNHA, LPN; Lakisha Young, LPN
<b>MEMBERS ABSENT:</b>	Veronica Harmon, RN
<b>STAFF ATTENDING AT VARIOUS TIMES:</b>	Sue A. Tedford, Director, MNsc, APRN David Dawson, JD, General Counsel Jennifer Ivory, JD, Attorney Specialist Lisa Wooten, Assistant Director, MPH, BSN, RN Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC Janet Simpson, ASBN Program Coordinator, MSN, RNP, RNC-MNN Kim Hooks, ASBN Assistant Director- ArNAP, MPH, BSN, RN Udell Ward Jr., Regulatory Board Chief Investigator Tammy Vaughn, ASBN Assistant Director, MSN, RN, CNE Brandy Haley, Program Coordinator, PhD, RN, CNE Susan Moore, Computer Operator Mindy Darner, Legal Support Specialist Corrie Edge, Administrative Analyst Kelly Doppelhammer, Legal Support Specialist LouAnn Walker, Public Information Coordinator Cecelia Laman, Fiscal Support Specialist Christine Lewis, Executive Assistant to the Director Antony Wiggins, Legal Support Specialist Andrea McCuien, Administrative Specialist II Carla Davis, Licensing Coordinator
<b>Guests:</b>	Ashley S. Davis, Arkansas Center for Nursing Executive Director Hannan Swisher, RN Paul Koesy, Pharm D Melissa Hensley, RN Penny Summers, RN Melissa Russenberger, RN Hannah Altom, ArCare Mary Bowen, Attorney Generals Office

President Allie Barker called the meeting to order at 8:30 a.m. Guests were welcomed and a flexible agenda was approved.

Educational Session: Clinton Flemin, BSN, RN, NC-BC, Shade Tree Health and Wellness spoke to the Board about their nurse coaching program.

## ASBN MINUTES

June 4, 2025

Page 2

### DISCIPLINARY HEARINGS

General Counsel, David Dawson, and Attorney Specialist, Jennifer Ivory, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

#### **MARLA GAY DULANEY SMITHEE, NCSBN ID. 21212156, LICENSE NO. L047668**

Respondent was present for the proceedings before the Board and was not represented by counsel. Janet Simpson, MSN, RNP, RNC-MNN, and Hannah Swisher, RN, provided testimony on behalf of the Board. Trishel Barns, Richard Powell, Margaret Bradley, and Jered Dulaney, provided testimony on behalf of the Respondent. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and pleads not guilty to the charges. The Board received a complaint reporting that Respondent was using illegal drugs and smelled of marijuana. This included exhibiting a change in behavior, such as central nervous system depression with slurring of speech and notable mental slowing. A Drug Control Investigator with Pharmacy Services conducted an unannounced drug screen on Respondent. The drug screen report indicated that Respondent tested positive for phentermine and marijuana. Respondent did not have a valid medical marijuana card at the time of the drug screen. Respondent submitted to an addictive/psychological evaluation, conducted by Sidney A. Theiss, M.S. Practicum Extern and Dr. Benjamin Silber. The report provided to Board staff indicated that the substance abuse screening inventory decision tree suggests a high probability of substance use disorder. However, Dr. Silber indicated that Respondent did not meet the diagnostic criteria for any substance use disorder and she could practice nursing safely. Dr. Silber recommended that Respondent would benefit from continued therapy and psychiatric medication prescribed by her physician. On October 15, 2024, Board staff offered a one (1) year Consent Agreement to Respondent that included random drug screen monitoring. On October 24, 2024, Respondent emailed Board staff that she was declining the Consent Agreement, and she requested a hearing before the Board.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **MARLA GAY DULANEY SMITHEE, NCSBN ID. 21212156, LICENSE NO. L047668**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be placed on probation for one (1) year with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$1,246.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at [ASBN.monitoring@arkansas.gov](mailto:ASBN.monitoring@arkansas.gov).
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the *Treatment Provider Report* quarterly via the Board approved monitoring program until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this order.
- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including but not limited to checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber,

## ASBN MINUTES

June 4, 2025

Page 3

medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.

- Respondent agrees to have personal prescriptions monitored through the Prescription Drug Monitoring Program by board staff while under Board order.
- Respondent shall submit to observed random drug screens. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites or failure to present and provide specimen when notified.
- Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not serve as a preceptor during probation. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state and local laws and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to,

ASBN MINUTES

June 4, 2025

Page 4

additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Tabitha Lancaster and seconded by Cassie Gonzales.

**PASSED**

**CONSTANCE RENEE EVANS, NCSBN ID. 21388777, LICENSE NO. R085135 (EXPIRED)**

Respondent was not present for the proceedings before the Board and was not represented by counsel. Janet Simpson, MSN, RNP, RNC-MNN, and Kaylee Butler, RN, provided testimony on behalf of the Board. On December 7, 2023, the Board received a complaint from Alcoa Pines Health and Rehabilitation reporting that Respondent had been terminated after she took medication from another patient and administered it to a patient for whom it had not been prescribed. When questioned by the facility, the police, and the Board investigator, Respondent admitted that on the day in question, Patient S.B. was in pain. Patient S.B.'s refill prescription for oxycodone had not been delivered to the facility. Respondent improperly took a Norco 5/325 mg tablet from a blister pack belonging to another patient and administered it to Patient S.B. Patient S.B. did not have a prescription for Norco. Board staff requested a work history from Respondent and requested that Respondent provide an in-depth addictive/psychological evaluation. Respondent did not view the nurse portal message and the certified letter was returned. On September 18, 2024, Board staff contacted Respondent by telephone regarding the previous request. Respondent stated she was retired and does not plan to practice nursing in the future because she is disabled. Respondent stated that she was willing to sign a voluntary surrender form. Board staff sent a voluntary surrender form to Respondent. Respondent did not view the message in the nurse portal and the certified letter was returned. Board staff have unsuccessfully attempted to contact Respondent several times using contact information in Florida obtained via skip trace report, in addition to the contact information on file with the Board. Respondent has failed to provide the requested addictive evaluation and has not communicated with Board staff.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **CONSTANCE RENEE EVANS, NCSBN ID. 21388777, LICENSE NO. R085135 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(1) and (a)(6) and that Respondent's license and privilege to practice as a nurse be suspended until an addictive evaluation is received. The Board staff may offer Respondent a consent agreement after the evaluation is received.

Brought by Cassie Gonzales and seconded by Tabitha Lancaster.

**PASSED**

**Jennifer Ivory**, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

**MOTION:** I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

**Carter, Donna Edna R105909, L048772** (Little Rock, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*  
*Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(T)*  
Probation – 1 year  
Courses – *Substance Abuse Bundle; The Nurse and Professional Behaviors*  
Civil Penalty - \$750.00

**Crews, Katie L. Stout, R103955** (Cave City, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*  
*Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(T)*  
Probation – 1 year  
Civil Penalty - \$750.00

## ASBN MINUTES

June 4, 2025

Page 5

**Henley, Amy Leann Freeman, RN 215626**

**(Benton, AR)**

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*  
*Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8(P)*

Probation – 1 year

Courses – *Substance Abuse Bundle*

Brought by Cassie Gonzales and seconded by Jamie Sims.

**PASSED**

The following items were discussed:

- **Kim Hooks** brought to the Board a new treatment provider.
- **Lisa Wooten** spoke to the Board about drug monitoring for Zofran.
- Reminder that earning hotel points are not allowed
- The Board selected delegates and alternates going to the annual NCSBN meeting August 12-14, 2025
- **Shannon McKinney** spoke about compounding drugs and the APRN role in prescribing these drugs

**MOTION:** I MOVE that the Arkansas State Board of Nursing approve Recovery Centers of Arkansas OASIS Renewal Center as a Board approved treatment facility.

Brought by Cassie Gonzales and seconded by Tabitha Lancaster.

**PASSED**

The meeting recessed for lunch at 11:58 p.m. Following lunch, the Board resumed hearings.

President Allie Barker called the meeting to order at 1:02 p.m. A flexible agenda was approved.

### **LAUREN BOOKER SWIFT LANDERS, NCSBN ID. 22269343, LICENSE NO. R091844 (EXPIRED)**

Respondent was not present for the proceedings before the Board and was not represented by counsel. Udell Ward, ASBN chief investigator, and Terry Kuykendall, Investigator, provided testimony on behalf of the Board. An investigation was conducted after it was reported that Respondent was arrested and charged with Possession of a Controlled Substance and Possession of Drug Paraphernalia. Evidence recovered from Respondent's purse when she was arrested included a bag with several syringes, two (2) small baggies of a white powder substance and spoons. Testing at the Police Department reflected a positive chemical change signaling the substance as cocaine. The criminal charges were eventually dismissed, and they are not the subject of this discipline hearing. Respondent initially failed to communicate with the Board investigator. Respondent eventually did communicate with the investigator and in a telephone conversation on December 6, 2021, Respondent stated that she is clean but that she does go to the methadone clinic every week. In another telephone conversation, Respondent stated that she quit nursing when she relapsed and due to her addiction, she was going to a methadone clinic every day. Respondent never provided a written response to the complaint as requested by the investigator. On July 2, 2024, Board staff sent a letter to Respondent requesting an addictive evaluation by July 30, 2024. Respondent signed for delivery of the letter on July 9, 2024. When no evaluation was provided by Respondent, Board staff sent a message through the nurse portal on August 19, 2024, reminding Respondent of the request for an addictive evaluation. The portal message was not viewed by Respondent. On August 28, 2024, Board staff sent another message to Respondent through the nurse portal and via certified mail. Respondent did not view the portal message, and the certified mail was returned and marked, "Return to Sender – Unclaimed – Unable for Forward." On November 7, 2024, Board staff sent another message to Respondent through the nurse portal informing Respondent that her matter would be set for hearing and requesting that she update her contact information. The portal message has not been viewed by Respondent. Respondent has failed to communicate with Board staff and has failed to provide an addictive evaluation as requested.

## ASBN MINUTES

June 4, 2025

Page 6

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **LAUREN BOOKER SWIFT LANDERS, NCSBN ID. 22269343, LICENSE NO. R091844 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(4) and (a)(6) and that Respondent's license and privilege to practice as a nurse be suspended until an addictive evaluation is submitted to the Board. The Board staff can offer Respondent a consent agreement.

Brought by Cassie Gonzales and seconded by Barbara Hillman.

**PASSED**

### **BRANDIE MONIQUE HINES, NCSBN ID. 22620364, LICENSE NO. R095763 (SUSPENDED)**

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, and Melissa Russenberger, RN, provided testimony on behalf of the Board. The Board conducted an investigation after receiving numerous complaints regarding Respondent and Respondent's nursing practice. A complaint dated June 3, 2024, indicated, while working at Premier at The Springs, North Little Rock, Arkansas, Respondent had not returned from break and was found unresponsive in her car. The police and EMT arrived and were able to wake Respondent. Respondent had slurred speech and was stumbling when being assisted to the ambulance by police. Officers conducted a search and found Dilaudid 1 mg/ml and Ativan 2mg/ml liquid suspensions in Respondent's pocket that belonged to residents in the facility. EMT transported Respondent to the Emergency Room. The Administrator arrived at the facility and performed a narcotic count. Three (3) additional tablets of medication belonging to four (4) other residents were missing. Respondent later returned to the facility. Her speech was incoherent, and she appeared impaired. Respondent had no recollection of the earlier events. She was asked to leave the facility multiple times, but she insisted that she had narcotics that needed to be signed out. An incident report from the Little Rock Police Department confirms the report and lists the following medications as missing: hydrocodone 10/325 mg; Ativan 1 mg.; Liquid Ativan 2mg/mL.; and Liquid Dilaudid 1 mg/mL. On June 4, 2024, the Board received a complaint from the Arkansas Department of Health. The complaint indicated that Respondent misappropriated morphine from Alcoa Pines Health and Rehabilitation, Benton, Arkansas. An anonymous complaint dated July 21, 2024, indicated Respondent has been found unresponsive in her vehicle multiple times over the last several months. The most recent incident was July 21, 2024, and Respondent was taken into police custody after being found unresponsive in the middle of Interstate 630. Respondent was visibly impaired and stated she had just gotten off work. An incident report from the State Police indicates that on July 21, 2024, Respondent was found in her parked vehicle, between the right lane and an entrance ramp on Interstate 630 in Little Rock. Respondent reported different reasons for her situation. Respondent's eyes were dilated, and her movements were slow and lethargic. Respondent admitted drinking NyQuil. Respondent did not know what day it was and was unsure what city she was in. Respondent was removed from the scene to a more safe location. A field sobriety test was conducted and the officer determined that Respondent had failed. Respondent was then taken to Baptist Hospital for a urine drug screen. Respondent then admitted to taking pills – methylphenidate, Mucinex, Claritin and Advil. When asked whether Respondent took any medications not prescribed to her, Respondent stated "yes," but would not say what was taken. Respondent refused to provide a urine sample and refused the officer's instructions. Respondent was transported to the Pulaski County jail and was charged with Driving While Intoxicated, Refusal to Submit, No Liability Insurance, and Driving on a Suspended License. Respondent was hired at The Blossoms at West Dixon Nursing and Rehabilitation on June 13, 2024. On July 1, 2024, Respondent received a written warning for not charting assessments, on residents transferred to hospital x 2 and I & A report not completed on a fall. Respondent refused to sign and return. On July 8, 2024, Respondent received a final warning. The report indicated Respondent's MARS/TARS was not completed for dates July 6, 2024, and July 7, 2024. On July 11, 2024, Respondent was suspended for medication errors occurring on June 30, July 6, and July 7, 2024. On August 12, 2024, Respondent received a disciplinary action report. The report indicated Respondent left her shift without completing her job duties and did not sign off MAR on August 11, 2024. On September 23, 2024, the facility documented that Respondent was terminated for poor job performance. On September 22, 2024, it was identified that several individual cups of medication prescribed to multiple residents were left in the top drawer of the medication cart. The Board investigator reviewed five (5) patient records for patients under Respondent's care at The Blossoms at West Dixon Nursing and Rehabilitation. A total of 350 mg of tramadol, 41 mg of lorazepam, 315 mg of hydrocodone is unaccounted for. Respondent was hired at Conway Behavioral Health on June 19, 2024. On

## ASBN MINUTES

June 4, 2025

Page 7

July 22, 2024, Respondent was witnessed sleeping when she was to be shadowing her trainer and was officially terminated on July 24, 2024. On documentation received from Conway Behavioral Health, Respondent's resume indicates she is currently employed at Saline Memorial Hospital. Documentation from Saline Memorial Hospital indicates Respondent has not worked there since 2021. Respondent was hired at Alcoa Pines Health and Rehabilitation on May 16, 2024. On May 29, 2024, Respondent was terminated for failing to properly follow narcotic policy and procedures. On May 30, 2024, Arkansas Department of Health, Pharmacy Services, received a telephone call from Melanie Towers, Administrator, Alcoa Pines, Benton, Arkansas, indicating that Respondent took home a patient's morphine. A report of loss of controlled substances form was completed by Ms. Towers and faxed to Pharmacy Services, indicating a loss of 30 mL morphine sulfate oral solution. Respondent was hired at The Springs John Barrow on February 22, 2024. On April 29, 2024, documentation received from Taketa Love, Human Resources Director, indicated Tanekia Lewis DON, called Ms. Love in the early 4:00 am hour to see if Ms. Love could meet her at the facility to administer a drug screening. Ms. Lewis said she received a call from another nurse, stating Respondent's behavior seemed off. Respondent appeared to be under the influence. The nurse confiscated a vape from Respondent, which Respondent was supposedly trying to use at the nurse's station. Respondent agreed to the drug screen. The Urine Drug Screen Report indicates a positive result for morphine at 633 ng/ml. Respondent was suspended pending an investigation. Respondent was officially terminated on May 7, 2024. Respondent was hired at Saline Memorial Hospital on January 6, 2020. On March 25, 2020, Respondent was placed on disciplinary action. Documentation from the facility indicates a total of five (5) medications were missing for four (4) different patients. The medications were not pulled and there was no documentation in the chart. The missing medications were gabapentin, Abilify, Zoloft and Cymbalta. Respondent was terminated for attendance and tardiness issues on July 30, 2021. Respondent has not responded to repeated requests from the Board investigator and Board staff. On May 7, 2025, Respondent's nursing license was summarily suspended by the Arkansas State Board of Nursing after the Board determined that the continued practice by the Respondent will create an immediate hazard to the public. A copy of the Order and Notice of Summary Suspension was sent via certified mail to Respondent's last known address on file with the Board, and through the nurse portal messaging center. A hearing is being set, pursuant to the requirement of Ark. Code Ann. § 25-15-211(c), for the Respondent and Board staff to make a full evidentiary presentation, and for the Board to consider whether continued suspension, revocation, probation or other action is warranted, and whether Respondent should be fined pursuant to Ark. Code Ann. § 17-87-104(b)(1) to protect the public.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **BRANDIE MONIQUE HINES, NCSBN ID. 22620364, LICENSE NO. R095763 (SUSPENDED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(4) and (a)(6) and that Respondent's license and privilege to practice as a nurse be suspended until she appears before the Board.

Brought by Phillip Petty and seconded by Lakisha Young.

**PASSED**

### **CHRISTIAN EDWARD NEAVE, NCSBN ID. 22853563, LICENSE NO. L056355 (EXPIRED)**

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, and Terry Kuykendall, Investigator, provided testimony on behalf of the Board. On July 23, 2021, a complaint was received by the Board reporting that on April 20, 2021 Respondent physically attacked a female coworker while working at Natural State Labs. Respondent admitted to the attack on the coworker, claiming that he had an adverse reaction to his medication. Respondent provided medical records dated April 20, 2021, through April 22, 2021, from the VA Hospital. These records state that Respondent is a "34 year old man with history of depression, anxiety, PTSD, alcohol abuse, cocaine use, marijuana use admitted to the ICU after attempting suicide with Robaxin and Prozac. The Board Investigator determined that Respondent had several warrants for his arrest. On November 10, 2022, Board staff sent a message to Respondent requesting Respondent's current employment; current residence and mailing address; certified court documents for Case HTC-21-1901, Garland County, with final disposition; and certified court documents from Case PCS-21-6585, Pulaski County, with final disposition. Respondent provided the court document from Garland County District Court, Case HTC-21-1901. Respondent provided his resume. The other requested documents were not provided. Respondent has the following criminal

ASBN MINUTES

June 4, 2025  
Page 8

convictions: Case HTC-21-1901 – June 30, 2023. Guilty of Battery, 3<sup>rd</sup> degree, Class A Misdemeanor; and Failure To Appear, with a sentence of one (1) year jail – suspended, and fine of \$1,260. The case was closed on July 3, 2024. Case PCS-21-6585 – June 26, 2023. Guilty of Domestic Battery, 3<sup>rd</sup> degree, Class A Misdemeanor; Harassing Communications, Class A Misdemeanor; and Violation of Domestic Order of Protection, Class A Misdemeanor; with a sentence of one (1) year jail – suspended, fines/costs, and a twenty-five (25) week domestic violence class. Case MUC-21-44-6 – October 5, 2021. Guilty of DWI – 1st., with a sentence of fines, driver’s license suspension for six (6) months, FSA Classes, and two (2) days of community service. Additionally, Respondent had a Theft of Property conviction in 2007. It was a bar to licensure pursuant to Arkansas law and the Board granted a waiver of the bar to licensure on February 11, 2015. Board staff requested that Respondent obtain a psychological/addiction evaluation. Respondent requested an extension of time to obtain the evaluation, and an additional thirty (30) day period was granted. Respondent failed to obtain the requested evaluation. Board staff sent a letter via the nurse portal and USPS certified mail to Respondent’s last known mailing address on file with the Board notifying Respondent that his case was being forwarded for a hearing and giving him the opportunity to voluntarily surrender his license. The certified letter was returned by the USPS on August 08, 2024, marked “Return To Sender / Not Deliverable as Addressed.” However, Respondent viewed the message sent through the nurse portal on August 1, 2024, at 05:28pm. Respondent has failed to provide the requested evaluation or contact Board staff.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **CHRISTIAN EDWARD NEAVE, NCSBN ID. 22853563, LICENSE NO. L056355 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(2) and (a)(6) and that Respondent’s license and privilege to practice as a nurse be suspended until Respondent provides a psychological evaluation. At which time the Board staff could offer a consent agreement,

Brought by Cassie Gonzales and seconded by Tabitha Lancaster.  
**PASSED**

The Consent Agenda for the June 7, 2025 Business Meeting was presented.

**MOTION:** I MOVE that the ADH-Arkansas State Board of Nursing approve all items on the consent agenda.

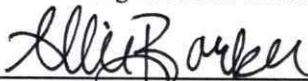
Brought by Allie Barker and seconded by Jamie Sims.  
**PASSED**

**Lou Ann Walker** provided the Board with an update of the strategic plan.

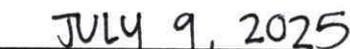
- What other Boards are doing and looking at the Chat Bots the other Boards are utilizing
- Asked for any suggestions for the Update magazine

**Shannon McKinney** provided the Board with an update of the strategic Measures Initiative.

There being no further business, the meeting adjourned at 2:55 pm.

  
\_\_\_\_\_  
Allie Barker, President

  
\_\_\_\_\_  
Mindy Darner, Recording Secretary

  
\_\_\_\_\_  
Date Approved