



Arkansas Department of Health

Arkansas State Board of Nursing
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Governor Sarah Huckabee Sanders
Renee Mallory, RN, BSN, Secretary of Health
Jennifer Dillaha, MD, Director
Sue A. Tedford, MNsc, APRN, Director

BOARD MEETING MINUTES

TIME AND PLACE: July 25, 2024
Board Conference Room

MEMBERS PRESENT: Allie Barker, MSN, RN; Tabitha Lancaster, RN; Jamie Sims; Phillip Petty, RN; Cassie Gonzales, MNsc, APRN, FNP-BC; Veronica Harmon, RN; Barbara Hillman, BSN, RN; Lakisha Young, LPN

MEMBERS ABSENT: Robin Lambert, LNHA, LPN

STAFF ATTENDING AT VARIOUS TIMES: Sue A. Tedford, Director, MNsc, APRN
David Dawson, JD, General Counsel
Jennifer Ivory, JD, Attorney Specialist
Lisa Wooten, Assistant Director, MPH, BSN, RN
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC
Janet Simpson, ASBN Program Coordinator, MSN, RNP, RNC-MNN
Kim Hooks, ASBN Assistant Director- ArNAP, MPH, BSN, RN
Udell Ward Jr., Regulatory Board Chief Investigator
Tammy Vaughn, Program Coordinator, MSN, RN, CNE
Albert Williams, Information Systems Coordinator
Susan Moore, Computer Operator
Mindy Darner, Legal Support Specialist
Corrie Edge, Administrative Analyst
Lisa Mendenhall, Legal Support Specialist
Kelly Doppelhammer, Legal Support Specialist
LouAnn Walker, Public Information Coordinator
Christine Lewis, Legal Support Specialist
Cecelia Laman, Fiscal Support Specialist
D'asha Belcher, Licensing Specialist

Guests: Barbara Albritten, BSN, RN, UCA student
Danielle Toney, BS, RN, UCA student

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mily Herzog, BSN, RN, UCA student
Paige McGhee, student, BHMC
Sarah English, UCA student, WRMC-ER

President Allie Barker called the meeting to order at 8:33 a.m. Guests were welcomed and a flexible agenda was approved.

DISCIPLINARY HEARINGS

General Counsel, David Dawson, and Jennifer Ivory, Attorney Specialist, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

Board member Phillip Petty read a Non-Conflict of Interest statement regarding the case involving Shelly Nichole Williams Palmer Huffman. His statement was that he attended school with the Respondent, but he believed that he could be fair and impartial.

SHELLY NICHOLE WILLIAMS PALMER HUFFMAN, LICENSE NO. R090600 and L051549 (EXPIRED)

Respondent was present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and the ASBN *Rules*, Chapter 7, Section IV(A)(6)(t) and pleads guilty to the charges. At its hearing on July 19, 2023, the Board found Respondent guilty of violating A.C.A. §17-87-309 (a)(4) and (a)(6). The Board ordered that Respondent's LPN and RN licenses be placed on probation for one (1) year. Respondent has failed to fully comply with terms of the July 19, 2023, Probation Order. Respondent failed to check in with the Board approved monitoring program one hundred fifty-four (154) times. Respondent failed to show and submit specimens sixteen (16) times for drug testing when selected by the Board approved monitoring program. Respondent submitted one (1) dilute specimen for testing. Respondent failed to provide three (3) Employer Performance Evaluation Reports, three (3) Meeting Attendance logs, three (3) Treatment Provider reports, and two (2) Personal reports. Board staff offered Respondent a noncompliance consent agreement. Respondent rejected the noncompliance consent agreement and requested a hearing before the Board. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board's *Rules*, Chapter Seven, Section IV (A)(6)(t) by failing to comply with the terms and conditions of the Probation Order entered by the Board on July 19, 2023.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **SHELLY NICHOLE WILLIAMS PALMER HUFFMAN, LICENSE NO. R090600 and L051549 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and the ASBN *Rules*, Chapter 7, Section IV(A)(6)(t) and that Respondent's license and privilege to practice as a nurse be placed on probation for two (2) years with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$1,500.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six (6) months of successful completion of the Board approved courses: *The Nurse and Professional Behaviors* and *Righting a Wrong: Ethics and Professionalism in Nursing*. Respondent shall submit the certificates of completion via the Board approved monitoring program.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the *Treatment Provider Report* quarterly via the Board approved monitoring company until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this Order.
- Respondent shall submit via email at ASBN.monitoring@arkansas.gov and have approved by Board staff a plan to obtain additional education and enter a preceptor program with a

registered nurse within the Respondent's practice setting or area of expertise. The plan shall be submitted within seven (7) days of the first day of employment as a nurse, after the Board's Order. The preceptor program shall start within thirty (30) days of the first day of employment as a nurse, after the Board's Order.

- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request Form*, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including but not limited to checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- This two (2) year probation order shall replace the one (1) year probation order entered on July 19, 2023.

Brought by Jamie Sims and seconded by Tabitha Lancaster.

PASSED

KELLY ERIN DUNCAN WALTERS, LICENSE NO. R096491 (EXPIRED)

Respondent was present for the proceedings before the Board and was represented by counsel, Darren O'Quinn. Lisa Wooten, MPH, BSN, RN, and Penny Summers, RN, Investigator, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(4) and (a)(6) and pleads not guilty to the charges. An investigation was initiated after the Board received a letter

written on March 10, 2022, by the Director of Nursing at Christus Dubuis (CDHS) in Hot Springs, Arkansas, reporting that Respondent's employment was terminated due to a positive drug screen and behavior. Also, on March 10, 2022, Respondent submitted a self-report to the Board. On February 16, 2022, at 07:47, according to a facility investigation, Respondent indicated she did not need report, she would get it from the EMR. Respondent was "off" throughout the day. She tried multiple times to type and cross her patient, resulting in three (3) rejected specimens. Night shift drew the specimen correctly and transfused the patient, who had a HGB of 6.2. Night shift also found several meds not given and several sliding scale blood sugars were not addressed. Medications omitted included but not limited to Zyvox, daptomycin, Lopressor, Sinemet, Diflucan and TPN. Respondent also did not document on her patients. On February 16, 2022, when M.R., RN, Nightshift Nurse arrived for work, she reported Respondent's patient in 312 was in distress and needed pain meds for pain and respiratory distress. Respondent was talking to a co-worker instead of taking care of her patient. Also, M. R. reported she found a capped bottle of Retacrit in room 313. M.R. alleged when she went to administer morphine to the patient in 312, Respondent had already documented giving 4mg, but there was no waste. M.R. indicated Respondent helped her straighten this patient up and gave his daughter a package of cupcakes and said the patient could have one also. After Respondent left the room, the daughter asked if her dad could really eat something. M.R. said no he can't. The daughter asked why did Respondent say that? At 17:00, Respondent called the nurses station to ask for someone to come pick her up at Starbucks because she had gone there for lunch and had a flat. The DON indicated she picked up Respondent. She got back to the unit about 17:30. Timekeeping records indicate that Respondent had not clocked out. On February 17, 2022, Respondent was late again. Respondent was asked about all the missed medications, the transfusion, etc. Respondent had reasons for each issue- too busy, I must have overlooked it, the blood bank tech was a b#####. She started crying and saying it was her arthritis and she was still not good with her newly diagnosed RA. A reasonable cause drug screen was requested. The DON indicated that Respondent began laughing hysterically because she thought the "for cause" was hilarious. She talked non-stop. At 09:00, Respondent submitted a specimen for the drug screen. Respondent was suspended pending the results. According to the DON, Respondent indicated "oh thank you so much, I need a day off, this is wonderful I am so happy!" On February 28, 2022, the Medical Review Officer reported the urine drug screen was positive for cannabinoids. The quantitative results indicate a positive screen for THC (marijuana metabolite) at 37ng/ml and hydrocodone at 957ng/ml. On March 3, 2022, Respondent was notified of the positive urine drug screen results. Respondent indicated she has been taking over the counter CBD oils. On March 7, 2022, Respondent's employment was involuntarily terminated due to Respondent's performance which led to the reasonable suspicion urine drug screen. Five (5) medical records from Respondent's patients were reviewed by the Board investigator. A total of 0.5mg of clonazepam is unaccounted for; a total of 7mg of morphine is unaccounted for; several scheduled medications, glucose sliding scales, and blood transfusions were not documented as performed or given. The medications included antibiotics, blood pressure medications, insulin, and TPN; and documentation of patient shift assessments were not located in the medical record. According to personnel records from CDHS, Respondent indicated on her employment application, she was previously employed at Digestive Disease Clinic in Hot Springs (DHCHS) from January 1, 2009, to November 1, 2019, and reason for leaving was due to bullying. According to personnel records from

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DHCHS, Respondent was hired on November 4, 2019, and involuntarily terminated on September 4, 2020, due to insubordination, attitude, not a team leader. Documents from the Circuit Court of Garland County, Arkansas Probate Division, include an Order for Immediate Detention, dated, May 12, 2022, that indicates the judge finds that Respondent is of danger to herself, or others and immediate confinement appears to be necessary to avoid harm to such person or others. Probable cause hearing set for May 16, 2022. According to an Order for Evaluation, dated May 17, 2022, Respondent should be and is currently admitted to St. Bernards Behavioral Health Center in Jonesboro, Arkansas, or other appropriate receiving facility, for a period of up to seven (7) days from this date for evaluation to determine whether treatment for mental illness is appropriate. Respondent was admitted to St. Bernards' Behavioral Health Center for evaluation and care, with a chief complaint of psychosis. Respondent was discharged on May 20, 2022,

with a discharge diagnosis of unspecified mood disorder. An Order, dated May 26, 2022, dismissed the Petition for Involuntary Admit due to a change in Respondent's status. Pharmacy printouts indicate Respondent was dispensed the following prescriptions between February 1, 2020 and October 5, 2022, as issued by two (2) providers: Two (2) prescriptions for diazepam, which totaled one hundred-eighty (180) tablets, last filled on September 27, 2022; twenty-eight (28) prescriptions for hydrocodone/APAP 10/325mg, which totaled three thousand three hundred-thirty (3,330) tablets, last filled on August 8, 2022; two (2) prescriptions for oxycodone 10mg, which totaled fifty-six (56) tablets, last filled on July 25, 2022; and twenty (20) prescriptions for tramadol, which totaled two thousand four hundred (2,400) tablets, last filled on May 26, 2022. A hearing was held before the Board on October 12, 2023, in which Respondent did not attend. After the hearing, Respondent filed an appeal to Circuit Court, stating that she had not properly received notice of the October 12, 2023, hearing. The Board agreed to rehear the case in its entirety and Respondent withdrew her appeal. Respondent submitted to an evaluation by Dr. Bradley Diner, MD, PLC, on May 12, 2024. Dr. Diner's diagnosis includes, major depression, recurrent, severe, in partial remission; posttraumatic stress disorder by history; status post substance-induced psychosis, in remission; and chronic pain. Dr. Diner's report mentions his concern with Respondent being prescribed a combination of benzodiazepines and sedatives with opiates, and that he recommends the use of diazepam be tapered and discontinued entirely. Dr. Diner believes that Respondent's psychotic presentation in 2022 was most likely the result of a substance-induced mania. The combination of both the steroids and cannabinoids likely contributed to her psychotic disorganization and labile affect. Dr. Diner believes that combination rendered her not only psychotic but cognitively and emotionally disorganized and at that time, Respondent was incapable of safely performing her nursing duties. Dr. Diner currently believes that Ms. Walters is safe to return to the practice of nursing with continued psychiatric and psychological help. He recommends that the Board consider actively monitoring Respondent to ensure compliance with both her therapist and a psychiatrist, as well as continued and regular reports from her rheumatologist regarding the care of her condition. He concludes by stating that should Respondent's mood instability and psychiatric condition become more unstable, a more comprehensive evaluation and consideration of safety should be reestablished.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **KELLY ERIN DUNCAN WALTERS, LICENSE NO. R096491 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(4) and (a)(6) and that Respondent's license and privilege to practice as a nurse be placed on probation for three (3) years with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$2,250.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil

- penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six (6) months of successful completion of the Board approved course: *The Nurse and Professional Behaviors*. Respondent shall submit the certificate of completion via the Board approved monitoring program.
 - Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the *Treatment Provider Report* quarterly via the Board approved monitoring program until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this order.
 - Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including but not limited to checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
 - Respondent shall submit via email at ASBN.monitoring@arkansas.gov and have approved by Board staff a plan to obtain additional education and enter a preceptor program with an RN. The plan shall be submitted within seven (7) days of employment as an RN and shall start within thirty (30) days of first day of employment.
 - Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
 - Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.
 - Respondent agrees to have personal prescriptions monitored through the Prescription Drug Monitoring Program by board staff while under Board order.
 - Respondent shall submit to observed random drug screens. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites or failure to present and provide specimen when notified.
 - Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.

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- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not serve as a preceptor during probation. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state and local laws and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- This three (3) year probation order shall replace the previous Board Order entered on October 20, 2023.

Brought by Cassie Gonzales and seconded by Veronica Harmon.

PASSED

The meeting recessed for lunch at 12:00 p.m. Following lunch, the Board resumed hearings.

President Allie Barker called the meeting to order at 1:05 p.m. A flexible agenda was approved.

AMANDORIA LEANN ALAWY FITZGIBBON OSGOOD, OKLAHOMA RN LICENSE NO. R0110499

Respondent was present for the proceedings before the Board and was represented by counsel, Darren O'Quinn. Janet Simpson, MSN, RNP, RNC-MNN and Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-

309(a)(6) and pleads not guilty to the charges. Respondent is the holder of Oklahoma RN Multistate license number R0110499, issued by endorsement on August 7, 2013, and expires September 30, 2024. In January 2023, Respondent was contracted through Qualivis, to begin working at Jefferson Regional Medical Center (JRMC), Pine Bluff, Arkansas. On January 9, 2023, Respondent, while filling out employment paperwork at JRMC, was asked to submit a urine sample for a pre-employment drug screen for which she signed a consent. Respondent stated she had completed one (1) previously with her travel agency. She was told she would be required to provide a sample on site by JRMC. After being unable to provide the sample, Respondent requested to return on a different day. Respondent was instructed to continue the paperwork and try to obtain the urine sample again. Respondent failed to submit the urine sample and left the facility. JRMC documented the incident as a violation of their Drug Free Workplace policy and revoked Respondent's contract offer. On August 1, 2023, the Board, through its director, ordered Respondent to Cease and Desist the practice of nursing in Arkansas pursuant to her Multistate privilege, for violating A.C.A. §17-87-309(a)(6). On August 28, 2023, Respondent's legal counsel requested a hearing to appeal the August 1, 2024, Cease and Desist Order.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **AMANDORIA LEANN ALAWY FITZGIBBON OSGOOD, OKLAHOMA RN LICENSE NO. R0110499**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and the Board rescinds the cease and desist; and issues a letter of reprimand. The Respondent will take *The Nursing and Professional Behaviors* course.

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of \$1,021.00 plus any outstanding balance associated with previous disciplinary action.

Brought by Cassie Gonzales and seconded by Veronica Harmon.

PASSED

ASHLYN NICOLE PACE MARTIN, LICENSE NO. L056872

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On October 31, 2023, the Board issued a Letter of Reprimand with stipulations on Respondent's Nurse License. Respondent was ordered to submit evidence of course completion within six (6) months of the *Upholding the Standard - Professional Accountability, Documentation for Nurses, and Medication Administration* courses. The Letter of Reprimand was sent by certified mail to Respondent's last known mailing address on file with the Board and through the nurse portal. Respondent signed for the certified letter on November 2, 2023, and viewed the message in the nurse portal on October 31, 2023, at 02:12 pm and replied to Board staff at 2:24 pm. Respondent read the message again on May 13, 2024, at 05:36 pm. Board staff continued to correspond with Respondent after Respondent failed to activate her monitoring account in Affinity or submit the required course completion certificates for the three (3) courses. Although Respondent has received the correspondence, Respondent has failed to contact Board staff or provide the course completion certificates. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board's *Rules*, Chapter Seven, Section IV (A)(6)(t) by failing to fully comply with the terms and conditions of the Letter of Reprimand dated October 31, 2023.

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MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **ASHLYN NICOLE PACE MRTIN, LICENSE NO. L056872**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be suspended until the terms of the Letter of Reprimand are met.

Brought by Phillip Petty and seconded by Lakisha Young.

PASSED

The following items were discussed:

- Attending the 2024 Arkansas Stop Overdose Summit

MOTION: I MOVE that the ADH-Arkansas State Board of Nursing approve funding in the amount of \$5, 000.00 for sponsorship of the 2024 Arkansas Stop Overdose Summit.

Brought by Allie Barker and seconded by Jamie Sims.

PASSED

There being no further business, the meeting adjourned at 2:53 pm.



Allie Barker, President



Mindy Darner, Recording Secretary

9-12-2024

Date Approved