



Arkansas Department of Health

Arkansas State Board of Nursing

1123 S. University Ave., #800 • Little Rock, AR 72204

(501) 686-2700 • Fax (501) 686-2714

BOARD MEETING MINUTES

TIME AND PLACE: July 10, 2025
Board Conference Room

MEMBERS PRESENT: Allie Barker, MSN, RN; Tabitha Lancaster, RN; Jamie Sims; Phillip Petty, RN; Veronica Harmon, RN; Barbara Hillman, BSN, RN; Robin Lambert, LNHA, LPN; Lakisha Young, LPN

MEMBERS ABSENT: Cassie Gonzales, MNSc, APRN, FNP-BC (On Zoom from 11:36am until 12:01pm)

STAFF ATTENDING AT VARIOUS TIMES: Ashley Davis, Director, PhD, RN
David Dawson, JD, General Counsel
Jennifer Ivory, JD, Attorney Specialist
Lisa Wooten, Assistant Director, MPH, BSN, RN
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC
Janet Simpson, ASBN Program Coordinator, MSN, RNP, RNC-MNN
Kim Hooks, ASBN Assistant Director- ArNAP, MPH, BSN, RN
Udell Ward Jr., Regulatory Board Chief Investigator
Tammy Vaughn, Assistant Director, MSN, RN, CNE
Brandy Haley, Program Coordinator, PhD, RN, CNE
Susan Moore, Computer Operator
Paul Bradshaw, Information Systems Coordinator
Mindy Darner, Legal Support Specialist
Corrie Edge, Administrative Analyst
Lisa Mendenhall, Legal Support Specialist
Kelly Doppelhammer, Legal Support Specialist
LouAnn Walker, Public Information Coordinator
Christine Lewis, Executive Assistant to the Director
Andrea McCuien, Administrative Specialist II
Antony Wiggins, Legal Support Specialist
Cecilia Laman, Fiscal Support Specialist
Carla Davis, Licensing Coordinator

Guests: Melissa Russenberger, RN
Penny Summers, RN, Pharmacy Services
Melissa Hensley, RN, Pharmacy Services
Cheryl Holden, University of Arkansas- Fort Smith
Joyce Scott, Director of Philander Smith College
Lea. Bishop, Administrative Assistant, Pharmacy Services
Maurice Gipson, President, CEO, Philander Smith College
Various Philander Smith Faculty (Via Zoom)
Kelsey Cantrell, UCA RN/DNP Student
Derrick R. Gaston, Guest of Respondent Beeks

President Allie Barker called the meeting to order at 8:30 a.m. Guests were welcomed and a flexible agenda was declared.

DISCIPLINARY HEARINGS

General Counsel, David Dawson, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

SHANA DANIELLE CHRISTIAN HAGGARD, NCSBN ID. 20934814, LICENSE NO. L046438 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Udell Ward, ASBN Chief Investigator, provided testimony on behalf of the Board. An investigation was initiated after the Board was notified by the Texas Board of Nursing of the Revocation of Respondent's Privilege to Practice in Texas on her Arkansas LPN license, on November 3, 2022, for misappropriation of controlled substances to sell. Respondent admitted that while working at Walnut Place in Dallas, Texas, she took six (6) Norco pills from patient MH and sold them for \$110.00. Respondent was terminated from employment on June 7, 2021. On February 14, 2023, the Texas Board of Nursing entered an order revoking Respondent's Temporary Texas Vocational Nurse License Number 5235814 and Privilege to Practice from Arkansas. On March 6, 2023, Board staff sent a message through the nurse portal advising Respondent that her license had been changed to single state due to the disciplinary action by the Texas Board of Nursing, and that Respondent may only work in Arkansas. On March 8, 2023, Board staff sent a letter to the Respondent via the nurse portal and certified mail at her last known mailing address on file with the Board requesting a psychological and addictive evaluation by April 7, 2023. The portal message has not been viewed, and the certified mail was returned to the Board labeled "Return To Sender - Unclaimed - Unable to Forward" on April 3, 2023. On June 24, 2024, Board staff sent a letter via the nurse portal and certified mail to Respondent's last known mailing address on file with the Board notifying the Respondent of the intent to refer the case to a hearing before the Board. The portal message has not been viewed, and the certified mail was returned to the Board labeled "Return To Sender - Attempted - Not Known - Unable To Forward" on July 3, 2024. On December 9, 2024, a Court in Dallas County, Texas, entered an Order of Deferred Adjudication after Respondent plead guilty to the crime of Diverting Controlled Substances for Another Person's Use, third degree felony. Adjudication of guilt was deferred, and Respondent was placed on two (2) years community supervision, with two (2) years deferred probation. Respondent has not responded to Board staff or provided the requested psychological and addictive evaluation.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **SHANA DANIELLE CHRISTIAN HAGGARD, NCSBN ID. 20934814, LICENSE NO. L046438 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and (a)(7) and that Respondent's license and privilege to practice as a nurse be suspended until an addictive evaluation is completed.

Brought by Phillip Petty and seconded by Lakisha Young.

PASSED

ANGELA MARIE CARTER DOUGLAS, NCSBN ID. 20896098, LICENSE NO. R079283

Respondent was present for the proceedings before the Board and was not represented by counsel. Janet Simpson, MSN, RNP, RC-MNN, Gena Fryar, RN and Terry Kuykendall, Investigator, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(2), (a)(4) and (a)(6) and pleads not guilty to the charges. Respondent reported to the Board that she received two (2) Driving While Intoxicated convictions in Arkansas and Missouri in 2023. A West Plains, Missouri, police department report states that Respondent was stopped after she veered off the roadway. Respondent refused to take the standard field sobriety test, but the blood alcohol test result was .24. Respondent plead guilty to DWI in the Howell County Circuit Court, Missouri, on May 6, 2024. Respondent was sentenced to two (2) years' probation and ordered to attend the Substance Abuse Traffic Offender Program and a Victim's Impact Panel. Respondent was issued a traffic citation for Driving While Intoxicated in Jackson County, Arkansas, on May 28, 2023. Respondent did not appear in court on September 4, 2024, regarding the DWI charge and a Failure to Appear warrant was issued for her arrest. Respondent's previous work history indicates prior employment discipline issues for attendance and unspecified job performance issues. Additionally, Respondent was terminated from employment with the Dewitt Hospital and Nursing Home on July 24, 2015, for theft

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of medications from the pharmacy. A Board investigator conducted a random drug screen on December 8, 2023, and Respondent tested positive for amphetamine at 22,511 ng/ml, lorazepam at 2,117 ng/ml, and Phenylpropanolamine at >500 ng/ml. Respondent's pharmacy records indicate prescriptions for the following: 22 prescriptions for lorazepam 1mg, which totaled two hundred and ninety (290) tablets, last filled 01/30/2024, 3 prescriptions for lorazepam .5mg, which totaled ninety (90) tablets, last filled 09/26/2023, 20 prescriptions for dextroamphetamine 20mg, which totaled One thousand eight hundred (1800) tablets, last filled on 8/23/2023, 1 prescription for dextroamphetamine 10mg, which totaled One hundred and eighty (180) tablets, last filled on 10/07/2022. Additionally, within the last 24 months, Respondent filled numerous other medications treating depression, bipolar disorder, and schizophrenia including bupropion, trazodone, fluoxetine, Trintellix, naltrexone, and quetiapine. Another complaint was sent to the Board on January 22, 2025, reporting Respondent's failure to properly provide treatment and care for a home health patient. A second complaint on January 22, 2025, reported that Respondent was arrested for Driving While Intoxicated in St. Francis County. On January 21, 2025, Respondent was on duty, caring for patient JD in her home. Her shift was from 7:00 a.m. to 5:00 p.m. Patient JD is completely bed bound, nonverbal and has a 24/7 ventilator and trach. Patient JD's mother, Sherry Kennedy, lives with patient JD and cares for her when Respondent is not on duty. Kennedy arrived at the home and found Respondent asleep. Patient JD's ventilator was alarming. When Kennedy checked, the pulse ox was at 40.0. Respondent had not recorded the patient's meds, vest, and breathing treatment times. Kennedy began immediately providing suction, placed the vest on the patient, and tried to get the mucus loose. The patient had no color and was grayish looking. The patient's oxygen level was 72, heart rate was 129, and blood pressure was 159/80. Respondent did nothing and stated, "I hope this is not something I did." Respondent walked out of the room. Kennedy asked Respondent to call an ambulance, but Respondent had left. Respondent did not provide any documentation for her shift on January 21, 2025, to provide adequate information to the oncoming care giver. Patient JD was airlifted to UAMS. Patient JD's CO2 level was 72% and her heart rate dropped to 30. The Paramedics administered epinephrine in-route to the hospital. Patient JD was admitted to the hospital from January 21, 2025, to February 5, 2025, for acute on chronic Hypoxic Respiratory Failure, suspected pneumosepsis and concern for acute hypoxic brain injury. Respondent informed Kennedy that on January 21, 2025, Patient JD had not received any of her three (3) vest treatments, she only received one (1) of five (5) breathing treatments, one of the three (3) cough assists, one (1) or two (2) suction and had only received her 0830 medications. Respondent was evaluated by Dr. Benjamin Silber, Ph.D. on December 26, 2024. Dr. Silber noted Respondent's history of alcohol abuse and arrests for DWI. He stated that Respondent's "dismissive attitude toward her DWI's suggests that she does not yet fully comprehend the seriousness of her substance use or its implications for her professional responsibilities. Respondent's continued drinking, lack of insight, and failure to sustain recovery may increase the risk to patient safety and may suggest an inability to meet the demands of professional practice." Dr. Silber states that Respondent can only practice nursing safely if she abstains from alcohol.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **ANGELA MARIE CARTER DOUGLAS, NCSBN ID. 20896098, LICENSE NO. R079283**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(2), (a)(4) and (a)(6) and that Respondent's license and privilege to practice as a nurse be suspended one (1) year followed by probation for two (2) years with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$4,733.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six (6) months of successful completion of the Board approved courses: *Upholding the Standard: Professional Accountability in Nursing* and *Substance Abuse Bundle*. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.
- Respondent shall attend Alcoholics Anonymous/Narcotics Anonymous, (AA/NA), or other Board approved support group meetings as recommended by evaluator and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of

completion of the disciplinary form, *Aftercare Meetings Report*. Respondent shall log attendance of all support group meetings via the Board approved monitoring program.

- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner as recommended by evaluator and shall submit the *Treatment Provider Report* quarterly via the Board approved monitoring program until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this Order.
- Respondent shall request to the Board, verification of termination of the suspension period and license reinstatement to probation by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board's Suspension Order is met.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.
- Respondent agrees to have personal prescriptions monitored through the Prescription Drug Monitoring Program by board staff while under Board order.
- Respondent shall submit to observed random drug screens. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription or failure to present and provide specimen when notified.
- Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.

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- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- If Respondent fails to comply with the terms of suspension during the monitoring period, Respondent may not restart the monitoring period until six (6) months after the date Respondent was determined to be noncompliant.
- All conditions of the suspension period shall continue through the probation period.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not serve as a preceptor during probation. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit, including Private Duty In-Home Care.
- Respondent shall request verification of termination of the probationary period by submitting the Reinstatement Request form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including, but not limited to, checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Phillip Petty and seconded by Lakisha Young.

PASSED

The Following items were discussed:

- Approval of Philander Smith University BSN program.
- Adding Dr. Jordan T. Mazik to the list of Board approved evaluators.
- The ArNAP Advisory Committee members.
- 2026 Board hearing dates

MOTION: I MOVE that the Arkansas State Board of Nursing grants initial approval to the Philander Smith University BSN program.

Brought by Tabitha Lancaster and seconded by Veronica Harmon.

PASSED

MOTION: I MOVE that the ADH-Arkansas State Board of Nursing approve Dr. Jordan T. Mazik as a Board approved evaluator.

Brought by Veronica Harmon and seconded by Tabitha Lancaster.

PASSED

MOTION: I MOVE that the ADH-Arkansas State Board of Nursing reappoint the following Board members to the ArNAP Advisory Committee for a term of one (1) year.

- Phillip Petty (Chair)
- Cassie Gonzales
- Tabitha Lancaster
- Lakisha Young

Brought by Allie Barker and seconded by Tabitha Lancaster.

PASSED

MOTION: I MOVE that the ADH- Arkansas State Board of Nursing approve the 2026 Board Meeting dates as follow:

January 7	Wednesday	HEARINGS
January 8	Thursday	BUSINESS MEETING
February 4	Wednesday	HEARINGS
February 5	Thursday	HEARINGS
March		NO MEETINGS SCHEDULED
April 1	Wednesday	HEARINGS
April 2	Thursday	HEARINGS
May 6	Wednesday	HEARINGS
May 7	Thursday	BOARD STRATEGIC PLANNING
June 3	Wednesday	HEARINGS
June 4	Thursday	BUSINESS MEETING
July 8	Wednesday	HEARINGS
July 9	Thursday	HEARINGS
August		NO MEETINGS SCHEDULED
September 9	Wednesday	HEARINGS
September 10	Thursday	BUSINESS MEETING
October 14	Wednesday	HEARINGS
October 15	Thursday	HEARINGS
November 18	Wednesday	HEARINGS
November 19	Thursday	HEARINGS
December		NO MEETINGS SCHEDULED

Brought by Allie Barker and seconded by Phillip Petty.

PASSED

The meeting recessed for lunch at 12:02 p.m. Following lunch, the Board resumed hearings.

President Allie Barker called the meeting to order at 1:04 p.m. A flexible agenda was declared.

ASHLEY RENEE BEEKS, NCSBN ID. 23055639, LICENSE NO. L058298 (EXPIRED)

Respondent was present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(4) and (a)(6) and pleads guilty to the charges. In October of 2018, Penny Summers, RN, Investigator at Pharmacy Services, Arkansas Department of Health submitted an investigation report to the Board after investigating several complaints regarding reports of abuse, neglect, misappropriation and exploitation of residents at long term care facilities by Respondent. Respondent was originally scheduled for a hearing before the Board on November 12, 2020. Respondent obtained counsel and the hearing was continued until March 19, 2021, at which time Respondent accepted a consent agreement in lieu of a hearing. The Board ratified a consent agreement on April 7, 2021, placing Respondent's LPN licensure on probation for three (3) years for violations of A.C.A. §17-87-309(a)(4) and (a)(6). Respondent failed to activate her monitoring account, and her license was blocked for renewal. Respondent failed to comply with the terms of the Probation Consent Agreement entered on April 7, 2021. On March 19, 2024, Respondent sent a message to Board staff requesting information on how to reinstate her license. Board staff communicated with Respondent about what would be required. Respondent provided the request for reinstatement documentation. It was noted that Respondent was on Medication Assisted Treatment (MAT) for Substance Use Disorder. Pursuant to Board directive, Respondent must appear before the Board to obtain approval of MAT to reinstate her license temporarily to complete a refresher course. Upon successful completion of the course, Respondent can then apply for renewal of her license under a Probation Consent Agreement containing no less requirements than those contained in the April 7, 2021, Probation Consent Agreement. A psychological and addiction evaluation was conducted by Savannah McCain, Ph.D. The evaluation indicated that Respondent is safe to practice, and it recommended drug monitoring, support group attendance, counseling and establishing care with a psychiatrist to manage buprenorphine with drug screens and counseling. Board Staff received the results of a professional urine drug screen on Respondent, from Hannah Swisher, RN Drug Control Investigator for Pharmacy Services at the Arkansas Department of Health. The result is positive for buprenorphine at 38ng/mL and buprenorphine metabolite at 144ng/mL.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **ASHLEY RENEE BEEKS, NCSBN ID. 23055639, LICENSE NO. L058298 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309.(a)(4) and (a)(6) and that Respondent must follow previous consent agreement dated April 7, 2021. Respondent may request reinstatement through ASBN portal without an appearance before the Board. License may be renewed, and licensee can practice while under MAT treatment.

Brought by Phillip Petty and seconded by Jamie Sims.

PASSED

MOTION: I MOVE that the ADH-Arkansas State Board of Nursing make the following changes to the Faith A. Fields Nursing Scholarship Loan Program, Jill Hasley Memorial Scholarship for the 2025 fall semester, as follows:

Educator Applicants:

Rescind the scholarship in the amount of \$4,000.00 payable to Arkansas State university on behalf of Heather Sikora (recipient declined).

Brought by Allie Barker and seconded by Jamie Sims.

PASSED

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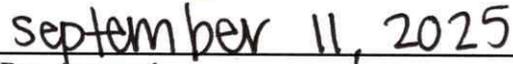
There being no further business, the meeting adjourned at 2:26 pm.



Allie Barker, President



Mindy Darner, Recording Secretary



Date Approved