



Arkansas Department of Health

Arkansas State Board of Nursing

1123 S. University Ave., #800 • Little Rock, Arkansas 72204 • (501) 686-2700 • Fax (501) 686-2714

Governor Sarah Huckabee Sanders

Renee Mallory, RN, BSN, Secretary of Health

Jennifer Dillaha, MD, Director

Sue A. Tedford, MNSc, APRN, Director

BOARD MEETING MINUTES

TIME AND PLACE:	April 2, 2025 Board Conference Room
MEMBERS PRESENT:	Allie Barker, MSN, RN; Tabitha Lancaster, RN; Jamie Sims; Phillip Petty, RN; Cassie Gonzales, MNSc, APRN, FNP-BC; Veronica Harmon, RN; Barbara Hillman, BSN, RN; Robin Lambert, LNHA, LPN; Lakisha Young, LPN
MEMBERS ABSENT:	None
STAFF ATTENDING AT VARIOUS TIMES:	Sue A. Tedford, Director, MNSc, APRN David Dawson, JD, General Counsel Jennifer Ivory, JD, Attorney Specialist Lisa Wooten, Assistant Director, MPH, BSN, RN Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC Janet Simpson, ASBN Program Coordinator, MSN, RNP, RNC-MNN Kim Hooks, ASBN Assistant Director- ArNAP, MPH, BSN, RN Udell Ward Jr., Regulatory Board Chief Investigator Tammy Vaughn, Assistant Director, MSN, RN, CNE Susan Moore, Computer Operator Mindy Darner, Legal Support Specialist Corrie Edge, Administrative Analyst Lisa Mendenhall, Legal Support Specialist LouAnn Walker, Public Information Coordinator Christine Lewis, Executive Assistant to the Director Antony Wiggins, Legal Support Specialist Andrea McCuien, Administrative Specialist II Keturah Urquhart, Administrative Specialist II
Guests:	Kelly Henry, Respondent guest Crystal Price, Master's Student Blaine Snyder, Healthcare Association Reuben Payte, BSN, RN, UCA Student

President Allie Barker called the meeting to order at 8:36 a.m. Guests were welcomed and a flexible agenda was approved.

Educational Session: Elizabeth Temple, M.ED., CEO Birchwood Solutions spoke to the Board about their support group system for licensed professionals in recovery.

ASBN MINUTES

April 2, 2025

Page 2

DISCIPLINARY HEARINGS

General Counsel, David Dawson, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

WILLIAM DANIEL HOLLAND, NCSBN ID. 20258095 and LICENSE NO. R071174

Respondent was present for the proceedings before the Board and was represented by counsel, Darren O'Quinn. Udell Ward, ASBN Chief Investigator, Paul Koesy, Pharm D, Terry Kuykendall, Investigator and Penelope Ziegler, M.D., FASM, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and pleads not guilty to the charges. An investigation was conducted after the Board received a complaint that in December of 2023, Respondent arrived at a patient's home reeking of marijuana. It also alleges that Respondent was "spacey and forgetful" and that a family member had to remind the Respondent several times of everything he was supposed to be doing for the patient during the home health visit. On January 10, 2024, Board staff requested the Arkansas Department of Health to conduct a professional drug screen on the Respondent. The results of the drug screen were received on February 29, 2024, and Respondent had a positive test result for marijuana at 405 ng/ml. Board staff requested that Respondent submit to an addictive and psychological evaluation. On April 22, 2024, staff received the evaluation report from Benjamin J. Silber, Ph.D., ABPP, and Hannah C. Hamrick, Practicum Intern. The report indicates and recommends that Respondent can practice safely so long as he exercises caution regarding the use of commercially available cannabidiol (CBD) products. Board staff offered Respondent a one (1) year probation consent agreement with drug screen monitoring. Respondent's legal counsel informed staff that Respondent declined the offered consent agreement and that he requested a hearing before the Board.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **WILLIAM DANIEL HOLLAND, NCSBN ID. 20258095 and LICENSE NO. R071174**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be placed on probation for one (1) year with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$1,538.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including but not limited to checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being

ASBN MINUTES

April 2, 2025

Page 3

prescribed a controlled or abuse potential substance via the Board approved monitoring program.

- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.
- Respondent agrees to have personal prescriptions monitored through the Prescription Drug Monitoring Program by board staff while under Board order.
- Respondent shall submit to observed random drug screens. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites or failure to present and provide specimen when notified.
- Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not serve as a preceptor during probation. Respondent shall not secure employment or be employed through a staffing agency.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records.

ASBN MINUTES

April 2, 2025

Page 4

Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.

- Respondent shall obey all federal, state and local laws and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.
- Respondent must notify ASBN staff of any changes of employer, role, or duties within ten (10) days.

Brought by Phillip Petty and seconded by Lakisha Young.

PASSED

CHARITY ANN PRESTON, NCSBN ID. 9426939 and LICENSE NO. R065834 (EXPIRED)

Respondent was present for the proceedings before the Board and was represented by counsel, Darren O'Quinn. Udell Ward, ASBN Chief Investigator, and Terry Kuykendall, Investigator, provided testimony on behalf of the Board. John Lange, M.D., provided testimony on behalf of Respondent. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6). On October 5, 2023, the Board issued a Letter of Reprimand to Respondent for a violation of the *Arkansas Nurse Practice Act*, A.C.A. §17-87-309(a)(6) and the Arkansas State Board of Nursing *Rules*, Chapter 7, Section IV (A)(6)(g) [now codified as 17 CAR § 126-102 (8)(G)]. Respondent was ordered to complete the *Nurse and Professional Behaviors* and *HIPAA Compliance* courses within six (6) months. Respondent was employed as an RN by Baptist Health in Fort Smith, Arkansas, beginning December 19, 2016, through September 24, 2019. A summary prepared by Lori Lewis, Senior Facility Compliance - Privacy Associate with Baptist Health, indicates on or about August 29, 2019, an internal investigation was initiated regarding Respondent's inappropriate access of patient records. The summary indicates the following: On August 29, 2019, a report showing records accessed by Respondent during the period of June 1, 2019, through July 27, 2019. The report was given to Debbie Gentry, RN-Nursing Director, for review. On September 11, 2019, A hotline call was received reporting Respondent's inappropriate access of Infusion Center medical records since November 1, 2018. The co-worker making the report was unaware of the investigation. On September 13, 2019, Debbie Gentry, RN-Nursing Director, and Christie Wilson, RN-Oncology Infusion Team Lead, reported forty-eight (48) records were inappropriately accessed by the Respondent. On September 14, 2019, Lori Lewis provided Debbie Gentry, RN a report of records access by Respondent during the period of July 28, 2019, through September 10, 2019. The investigation was expanded due to the hotline report. On September 24, 2019, IT Department provided Lori Lewis a report of records accessed by Respondent during the period of November 1, 2018, through May 30, 2019. On September 16, 2019, Mike Kenison, HR Director, Debbie Gibson, RN and Lori Lewis, met with Respondent to discuss the forty-eight (48) records inappropriately accessed. The summary states, "[Respondent] did admit to a prior incident that she accessed a patient's record after the patient fell and told a co-worker the patient's diagnosis because she was concerned." "[Respondent] believes it's okay to access any infusion patient's chart, even if the patient is not an infusion patient that day, because they are infusion patients, and she is concerned about them." Respondent was suspended during the investigation. On September 17, 2019,

ASBN MINUTES

April 2, 2025

Page 5

Debbie Gentry, RN, and Lori Lewis, determined after employee interviews, Respondent was responsible for ordering 5FU (Fluorouracil) pump for patients. Written statements by three (3) employees identified two (2) of the same patients accessed by the Respondent. On September 24, 2019, Lori Lewis - Privacy Associate completed the investigation and determined Respondent inappropriately accessed four (4) patient records. Respondent was terminated based on a 3rd write up within a year, four (4) current HIPAA violations with the potential for more to be reported. During the week of November 4, 2019, it was determined the Respondent inappropriately accessed thirty-four (34) patient's medical records during the period of November 1, 2018, through September 10, 2019. Patient notification letters were mailed, and Office of Civil Rights (OCR) was notified. The summary by Lori Lewis - Senior Facility Compliance - Privacy Associate stated, "Please note that on August 5, 2019, it was recommended that [Respondent] received verbal counseling for inappropriately accessing a patient's record. The patient was discharged from the Infusion Center but before leaving the Infusion Center the patient fell in the bathroom. Patient was taken to the ED. [Respondent] accessed this patient's record the following day." Respondent acknowledged the incident in her written response to the Board. On June 18, 2019, a Baptist Health Counseling Record revealed Respondent received a Written Warning for Attendance, Behavior and Performance. The following is noted: The Problem Statement states, "Attendance since 11/1/18 is unsatisfactory and currently at 7 points, which normally results in termination." Document shows a total of seven (7) instances of absences/tardies between November 22, 2018, through June 18, 2019. The Problem Statement states, "HIPAA/Compliance Violation: Supervisor (Debbie Gentry) gave a document to [Respondent] and tasked her with getting a note from the physician so charges could be billed. [Respondent] took it upon herself to freely show the document to others within the department, thus violating patient confidentiality. On September 24, 2019, Respondent was involuntarily terminated for misconduct or violation of rules. The Personnel Action comments indicate, Policy/HIPAA violation. While employed at Sparks Cancer Center, Fort Smith, Arkansas, licensee received a written warning on March 19, 2013, based on an Associate Corrective Action Plan which revealed Respondent received a Written Warning for Group 2 HIPAA Violations. The discussion states, "[Respondent] did not observe HIPAA policy and Sparks/HMA policy regarding patient privacy in accessing an associate's medical record in Sparks Cancer Center clinic setting." Respondent stated in response, "I did not access an associate's records. My computer was left logged on in treatment room, which left the opportunity for anyone to access additional records. This was done without my knowledge." On October 27, 2023, Board staff received Respondent's request to appeal the Letter of Reprimand through the nurse portal. A hearing was originally scheduled for November 14, 2024. That Hearing was rescheduled for April 2025 at Respondent's request.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **CHARITY ANN PRESTON, NCSBN ID. 9426939 and LICENSE NO. R065834 (EXPIRED)**, uphold the Letter of Reprimand issued on October 5, 2023.

Brought by Jamie Sims and seconded by Lakisha young.

PASSED

The meeting recessed for lunch at 1:50 p.m. Following lunch, the Board resumed hearings.

President Allie Barker called the meeting to order at 2:18 p.m. A flexible agenda was approved.

ASBN MINUTES

April 2, 2025

Page 6

ANTHONY LAMAR ROSS, NCSBN ID. 20578898 and LICENSE NO. L054402(INACTIVE-SUMMARY SUSPENSION)

Respondent was present for the proceedings before the Board and was not represented by counsel, Darren O'Quinn. Udell Ward, ASBN Chief Investigator, provided testimony on behalf of the Board. Zonnie Burnell, RN, testified on behalf of Respondent. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and pleads not guilty to the charges. On December 30, 2024, Anthony Ross was working as a nurse at Cottage Lane Health and Rehab in Little Rock, Arkansas. CNA staff reported that they had put resident PH in bed and that he was fine when they left the room. Nurse Anthony Ross was in the room and moments later, nurse Ross wheeled resident PH out of the room. Resident PH's nose was bleeding and nurse Ross was yelling, "Just hold your f***ing head back." Nurse Ross said that resident PH had not fallen, but his blood pressure was high. Nurse Ross told supervisors that he had to put resident PH back into bed three (3) times and on the third time he noticed bleeding. Staff suspected that nurse Ross may have struck resident PH because, resident PH had been fine moments before; nurse Ross usually called aids to place residents in and out of bed; they found two (2) towels soiled with blood; and resident PH had no history of nose bleeds from high blood pressure. Resident PH fell asleep at the nurses' station, then was later taken back to bed. Staff reported to supervisors their suspicion that nurse Ross had struck resident PH. The Director of Nursing called staff and nurse Ross to inquire about what occurred. The DON asked the night shift nurse to assess resident PH and to call Hospice while the DON travelled to the facility. Resident PH was not responsive. Blood was noted to his left nostril and inside of his mouth. Resident PH was eventually taken by ambulance to the Emergency Department at Baptist Medical Center, Little Rock. Resident PH was admitted to the Intensive Care Unit. The records indicate a diagnosis from Dr. SA Melton of physical assault, confusion, and hypothermia, initial encounter. A nurse note states, "Dried blood noted in mouth primarily on tongue and left nostril. Hematoma noted on left side of scalp. PT has remained unresponsive to all stimuli until 10:00 where he was able to open eyes momentarily and squeeze with left hand." Along with several preexisting conditions, records indicate an assessment that includes verbal and physical abuse, and scalp hematoma. The facility administrator reported on an Office of Long-Term Care report, "Findings, after investigation and paperwork from hospital: Resident was admitted to Baptist Medical Center, Dx: Physical Assault, Scalp Hematoma, Hypothermia and Sepsis. Per Hospital paperwork resident noted to have left nostril epistaxis present and dried blood on tongue on the back of the oral pharynx. Per phone report from Angela, Case Manager, nurse reported resident had swelling to left eye and left side of face. Witness statements obtained note that LPN #1 (Anthony Ross) did verbally abuse resident and signs of suspected physical abuse noted. BP reading is not a high reading and resident does not have a history of nose bleeds noted in medical record chart." Resident PH was released from the hospital and returned to the facility on January 9, 2025. Staff observed a closed abrasion to the left side of the chin of Resident PH. When asked what happened to his chin, Resident PH stated, "he hit me." Upon further questioning, Resident PH said that it was the nurse that was taking care of him, a black male, who hit him. Anthony Ross was initially suspended, then terminated from employment with Cottage Lane Health and Rehab. On January 9, 2025, Respondent's nursing license was summarily suspended by the Arkansas State Board of Nursing after the Board determined that the continued practice by the Respondent will create an immediate hazard to the public. A copy of the Order and Notice of Summary Suspension was sent via certified mail to Respondent's last known address on file with the Board, and through the nurse portal messaging center. The USPS tracking report indicated that the Postal Service attempted to deliver the certified mail and then left a message for Respondent that the certified mail could be picked up at the Post Office. The portal message was viewed by Respondent on January 14, 2025. A hearing is being set, as outlined below, for the Respondent and Board staff to make a full evidentiary presentation, and for the Board to consider whether continued suspension, revocation, or other action is warranted on Respondent's nursing license, to protect the public.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **ANTHONY LAMAR ROSS, NCSBN ID. 20578898 and LICENSE NO. L054402(INACTIVE-SUMMARY SUSPENSION)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be placed on probation for one (1) year with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$750.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at ASBN.monitoring@arkansas.gov.
- Respondent shall provide evidence within six (6) months of successful completion of the Board approved course(s): *The Nurse and Professional Behaviors*. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.
- Respondent shall provide evidence to the Board of a comprehensive forensic evaluation within thirty (30) days of receipt of this Order. Acceptable evidence shall consist of an in-depth psychological evaluation with appropriate testing from a psychiatrist. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall ensure the evaluator sends the report directly to the Board at ASBN.monitoring@arkansas.gov.
- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request Form*, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring requirements including but not limited to checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
- Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete

ASBN MINUTES

April 2, 2025

Page 8

the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.

- Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not serve as a preceptor during probation. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Tabitha Lancaster has recused herself from this case.

Brought by Jamie Sims and seconded by Robin Lancaster.

PASSED

Jennifer Ivory, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

Rideout, Rebecca Passmore, LPN 121541

(Hot Springs, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(1)
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (1)(G)

Reprimand – Board-Ordered Letter of Reprimand

Civil Penalty - \$450.00

Brought by Allie Barker and seconded by Phillip Petty

PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

Bryant, Terina M., LPN 121223

(Paragould, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(2), (a)(4) and (a)(6)
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(M)

Probation – 4 years

Courses – *Substance Abuse Bundle*

Civil Penalty - \$3,000.00

ASBN MINUTES

April 2, 2025

Page 9

Crowell, Jana Lynne Jessen, R101013, L051839

(Black Rock, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(P) and (T)
Probation – 2 years
Courses – *Substance Abuse Bundle*
Civil Penalty - \$1,500.00

Cursh, Quana Lacol Ellis, L047915

(Ashdown, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(4), (a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(T)
Suspension – 2 years
Courses – *ICRS: Upholding the Standard: Professional Accountability in Nursing*
Civil Penalty - \$3,750.00

Fitzmaurice, Jessica Ruth Klepper Thornton Endorsement Applicant

(Bella Vista, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(2), (a)(7)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (4)
Probation – 1 year
Courses – *Substance Abuse Bundle*
Civil Penalty - \$750.00

Jacobs, Heather Lea Rakauskas Popa Alverson, L046506

(Greenwood, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(4), (a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(M) and (8)(P)
Probation – 1 year
Courses – *Substance Abuse Bundle*
Civil Penalty - \$750.00

Laflora, Tonika Ludell Pridgeon Collins, APRN 122511, PAC 6215, R067099, L033858

(White Hall, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(C)
Probation – 1 year
Courses – *ICRS Righting a Wrong: Ethics and Professionalism in Nursing and Documentation for Nurses*
Civil Penalty - \$1,000.00

Lovell, Steele Quentin, R094498

(Benton, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(C) and (T)
Probation – 2 years
Courses – *ICRS Upholding the Standard: Professional Accountability in Nursing*
Civil Penalty - \$1,500.00

Sarrubbo, Jennifer Ann, R084428

(Fort Smith, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(E) and (T)
Probation – 2 years
Civil Penalty - \$1,500.00

ASBN MINUTES

April 2, 2025

Page 10

Simmons, Mariah Lynn, L058400

(Conway, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(4)*
Arkansas State Board of Nursing Rules, Chapter Seven, Section IV (A)(4) (now
17 CAR § 126-102 (3)
Probation – 4 years
Courses – *Substance Abuse Bundle*
Civil Penalty - \$3,000.00

Thompson, Jennifer Lynne Petty, R095887

(Heth, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(M) and (P)
Probation – 2 years
Courses – *Substance Abuse Bundle*
Civil Penalty - \$2,561.00

Wyatt, Morgan Leigh Chandler Seibert, R091982, L050626

(Judsonia, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(4)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (3)
Probation – 3 years
Courses – *Substance Abuse Bundle*
Civil Penalty - \$2,250.00

There being no further business, the meeting adjourned at 6:07 pm.



Allie Barker, President



Mindy Darner, Recording Secretary



Date Approved