



# Arkansas Department of Health

Arkansas State Board of Nursing  
1123 S. University Ave., #800 • Little Rock, AR 72204  
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## BOARD MEETING MINUTES

- TIME AND PLACE:** April 2, 2026  
Board Conference Room
- MEMBERS PRESENT:** Allie Barker, MSN, RN; Tabitha Lancaster, RN; Jamie Sims; Phillip Petty, RN; Cassie Gonzales, MNSc, APRN, FNP-BC; Veronica Harmon, RN; Robin Lambert, LNHA, LPN; Lakisha Young, LPN
- MEMBERS ABSENT:** Barbara Hillman, BSN, RN
- STAFF ATTENDING AT VARIOUS TIMES:** Ashley Davis, Director, PhD, RN  
David Dawson, JD, General Counsel  
Jennifer Ivory, JD, Attorney Specialist  
Lisa Wooten, Assistant Director, MPH, BSN, RN  
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC  
Udell Ward Jr., Regulatory Board Chief Investigator  
Tammy Vaughn, ASBN Assistant Director, MSN, RN, CNE  
Charissa McVay, Nurse Practitioner-FPA/Enforcement  
Heidi Hogue, ASBN Program Coordinator, MSN, RN  
Paul Bradshaw, IT Infrastructure Coordinator  
Christine Lewis, Executive Assistant to the Director  
Mindy Damer, Legal Support Specialist

Guests:

President Allie Barker called the meeting to order at 8:34 a.m. Guests were welcomed and a flexible agenda was approved.

### DISCIPLINARY HEARINGS

General Counsel, David Dawson, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

### VALERIE ANN WEST, NCSBN ID. 8002787, LICENSE NO. R063668 (EXPIRED)

Respondent was not present for the proceedings before the Board and was not represented by counsel. Udell Ward, ASBN Chief Investigator, and Penny Summers, RN, provided testimony on behalf of the Board. A Board investigation was initiated after a complaint reported that Respondent was terminated from employment with Baptist Health, North Little Rock after testing positive for oxycodone and oxymorphone on a for cause drug screen. These were the same medications that Respondent was suspected of diverting. Facility records indicate that on December 18, 2023, Respondent violated the hospital's diversion policy secondary to a complaint from patient KS that they had not received their PO narcotics. Records were reviewed by the Board investigator for Patient KS. These records indicate that the physician ordered morphine 2 mg IV every three (3) hours as needed for moderate pain (4-6), and oxycodone/APAP 5/325 mg one (1) tablet every four (4) hours as needed for severe pain (7-10), for Patient-KS. According to the controlled substance record, on December



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18, 2023, at 04:46, Respondent removed one (1) morphine 4 mg/ml vial. At 04:47, Respondent wasted 2 mg of morphine. The Medication Administration Record (MAR) indicated that Respondent administered 2mg of morphine at 04:48. At 06:17, Respondent removed one (1) oxycodone/APAP 5/325mg tablet for Patient-KS, and the MAR indicated that Respondent administered one (1) oxycodone/APAP 5/325mg tablet at 06:18. When reviewing the camera footage, Respondent removed the medication from the Pyxis at 06:18, and scanned an extra patient armband, then the medication at the Pyxis. Respondent never re-entered the patient's room on her shift, which ended at 07:00. On December 18, 2023, at 18:39. Respondent was sent for a "for cause drug screen" which resulted positive for morphine at 677 ng/ml, oxycodone at 158 ng/ml and oxymorphone at 129 ng/ml. Respondent was unable to produce prescriptions for these medications. On January 4, 2024, Respondent's employment at Baptist Health, North Little Rock, was involuntarily terminated. The Board investigator interviewed the Respondent on March 26, 2024. Respondent denied diverting medications for personal use. She indicated she had taken an old oxycodone tablet prescribed to her a couple of years ago. She indicated she received the prescription from a dentist and has migraines. Respondent said that prescription was filled at CVS pharmacy, but Respondent was unable to obtain a copy of this prescription, however, according to a Prescription Monitoring Program (PMP) report, from January 1, 2022, to March 19, 2024, Respondent was not dispensed oxycodone during this time. Pharmacy computer printouts of all controlled substance activity, (both new and refill prescriptions), dispensed by CVS Pharmacy for Respondent from January 1, 2021, to April 10, 2024, indicate that Respondent was dispensed the following prescriptions as issued by two (2) providers: Two (2) prescriptions for hydrocodone, which totaled twenty-three (23) tablets, last filled on January 29, 2021. Board staff sent a letter to Respondent requesting that Respondent provide a psychological/addictive evaluation by May 7, 2025. Respondent signed for delivery of the letter by certified mail. Respondent did not reply to additional communication from Board staff and has failed to provide board staff with the requested addictive evaluation.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **VALERIE ANN WEST, NCSBN ID. 8002787, LICENSE NO. R063668 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. §17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be suspended until an addictive evaluation is received that states Respondent is safe to practice.

Brought by Phillip Petty and seconded by Lakisha Young

**PASSED**

The meeting recessed for lunch at 9:03 a.m. Following lunch, the Board resumed hearings.

President Allie Barker called the meeting to order at 1:00 p.m. A flexible agenda was approved.

**DAVID MARTIAN ANDREWS, NCSBN ID. 40334453, LICENSE NO. R037771 (EXPIRED)**

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, and Jamie Turpin, PharmD, provided testimony on behalf of the Board. An anonymous complaint was filed on June 20, 2023. The complaint reported that Respondent was coming to work impaired constantly and taking "smoke breaks", but Respondent was instead going to the car to take multiple narcotics. Respondent was also abusing hydrocodone, Valium, Xanax, and Klonopin. Another nurse indicated that Respondent, while working at the



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Arkansas State Hospital, asked if he could buy her boyfriend's prescribed hydrocodone. Facility records from the Arkansas State Hospital indicated that Respondent received a Letter of Investigation for alleged DHS Employee Discipline Policy; Conduct/Performance Violation, for having twenty (20) unapproved absences. On November 8, 2023, Respondent received a written warning. On February 13, 2024, a Board investigator requested that Respondent undergo a urine drug screen. The results of the urine drug screen indicated that Respondent was positive for fentanyl (329.0ng/ml) and Norfentanyl (2279.0ng/ml). Respondent was dispensed the following prescriptions by two (2) pharmacies from June 20, 2022, to February 22, 2024: diazepam 5mg (1620 TABLETS) and Hydrocodone-Acetaminophen 10-325mg (2400 TABLETS). On April 17, 2025, the Board staff sent a letter via the nurse portal and USPS certified mail to Respondent's last known mailing address on file with the Board requesting Respondent to obtain a psychological/addiction evaluation by May 19, 2025. The certified letter was returned unclaimed on May 15, 2025, by the USPS and Respondent failed to view the message sent through the portal. On June 5, 2025, Board staff sent a second notice through the nurse portal requesting an evaluation. Respondent failed to view the message. On June 24, 2025, Respondent failed to respond to the request for evaluation and Board staff attempted to reach him by phone. The phone number listed on file with the Board does not belong to the Respondent. On July 1, 2025, Board staff sent a letter via the nurse portal and USPS certified mail to Respondent's last known mailing address on file with the Board notifying Respondent his case is being forwarded for hearing. The certified letter was returned unclaimed on August 8, 2025, by the USPS and Respondent failed to view the message sent through the portal. Respondent has not contacted Board staff.

**MOTION:** I MOVE that **DAVID MARTIAN ANDREWS, NCSBN ID. 40334453, LICENSE NO. R037771 (EXPIRED)** be found to have violated Ark. Code Ann. §17-87-309 (a)(6), and that Respondent's license be suspended until Respondent provides Board staff with an addictive/psychological evaluation that states Respondent is safe to practice, and Board staff has received the evaluation and assessed any recommendations made by the evaluation. If board staff recommend probation after review of the evaluation and the Board's investigation, Respondent's license will remain suspended until the Board ratifies a consent agreement between the Board and Respondent, or until Respondent appears before the Board after the evaluation is received.

Brought by Allie Barker and seconded by Tabitha Lancaster.

**PASSED**

**DENEAL LYNNE REYNOLDS, NCSBN ID. 22369928, LICENSE NO. R094517 (EXPIRED)**

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent signed an Arkansas Nurse Alternative Program (ArNAP) contract with the Board on January 5, 2024, for a one (1) year term, acknowledging that she violated the *Arkansas Nurse Practice Act, A.C.A. §17-87-309(a)(4)*, "Is habitually intemperate or is addicted to the use of habit-forming drugs." This followed a complaint reporting issues with Respondent's narcotic waste and her management of controlled substances, with loss of employment from Mercy Hospital in Rogers, Arkansas. Respondent's ArNAP contract was extended pursuant to the progressive action terms of the contract for positive drug screens incurred during the first twelve (12) months. On July 30, 2025, Respondent sent a message through Affinity, the Board's drug monitoring program, that she wanted to withdraw from ArNAP and voluntarily surrender her license for a year. Board staff sent Respondent a voluntary surrender form through the nurse portal and USPS First Class Mail to her last known address on file. Respondent failed to view the nurse portal message. The letter sent by USPS First Class mail has not been returned. On July 31, 2025, Respondent was discharged from the ArNAP program for violating the *Arkansas Nurse Practice Act, A.C.A. §17-87-309(a)(6)*, for failing to comply with the terms of the ArNAP contract. Specifically, the following events necessitated progressive action and discharge:



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Missed check-in: 4/15/2025; 6/21/2025; 7/22/2025, No show/Missed test: 4/15/2025, Positive Drug Screens: 03/28/2024 - ETG/ETS; 7/17/2024 –Butorphanol, Positive PEth Test: 7/29/2025, Motor Vehicle Accident with DUI citation: 7/29/2025, Respondent failed to complete the Nurse and Professional Behaviors course. Respondent has not provided a signed voluntary surrender form. Respondent's license was placed on inactive status upon discharge from the ArNAP program, pursuant to the contract terms and has not been reactivated.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **DENEAL LYNNE REYNOLDS, NCSBN ID. 22369928, LICENSE NO. R094517 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. §17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be suspended until she has a hearing before the Board or agree to terms of a consent agreement.

Brought by Phillip Petty and seconded by Jamie Sims.

**PASSED**

The Following item was discussed:

- Corrections to the Faith A. Fields Nursing Loans.

**MOTION:** I MOVE that the ADH-Arkansas State Board of Nursing correct the Faith A. Fields Nursing Loans for the 2026 Spring Semester, as follows;

Practice Renewal Applicant:

- 1) Correct the February 5, 2026 scholarship motion to reflect the payment amount for Kaia Austin to Harding University is \$1,250 not \$2,500.

Educator Renewal Applicant:

- 2) Correct the February 5, 2026 scholarship motion to reflect the payment amount for Amanda Smith to William Carey University is \$2,000 not \$4,000.

Jill Hasley Memorial Scholarship

Practice Renewal Applicant:

- 3) Correct the February 5, 2026 scholarship motion to reflect the payment amount for Alisicia McDowell to Arkansas State University-Three Rivers is \$2,000 not \$2,500.

Brought by Allie Barker and seconded by Tabitha Lancaster.

**PASSED**

There being no further business, the meeting adjourned at 1:39 pm.



Allie Barker, President



Mindy Danner, Recording Secretary

May 6, 2026

Date Approved

