



Arkansas Department of Health

Arkansas State Board of Nursing
1123 S. University Ave., #800 • Little Rock, AR 72204
(501) 686-2700 • Fax (501) 686-2714

BOARD MEETING MINUTES

TIME AND PLACE: April 1, 2026
Board Conference Room

MEMBERS PRESENT: Tabitha Lancaster, RN; Jamie Sims; Phillip Petty, RN; Cassie Gonzales, MNsc, APRN, FNP-BC; Veronica Harmon, RN; Barbara Hillman, BSN, RN; Robin Lambert, LNHA, LPN; Lakisha Young, LPN

MEMBERS ABSENT: Allie Barker, MSN, RN
Lakisha Young, LPN after 2:27pm

STAFF ATTENDING AT VARIOUS TIMES: Ashley Davis, Director, PhD, RN
David Dawson, JD, General Counsel
Jennifer Ivory, JD, Attorney Specialist
Lisa Wooten, Assistant Director, MPH, BSN, RN
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC
Kim Hooks, ASBN Assistant Director- ArNAP, MPH, BSN, RN
Elaine Wooten, Administrative Analyst
Janet Simpson, ASBN Nurse Investigator, MSN, RNP, RNC-MNN,
Udell Ward Jr., Regulatory Board Chief Investigator
Tammy Vaughn, ASBN Assistant Director, MSN, RN, CNE
Brandy Haley, Program Coordinator, PhD, RN, CNE
Heidi Hogue, ASBN Program Coordinator, MSN, RN
Charissa McVay, Nurse Practitioner-FPA/Enforcement
Paul Bradshaw, IT Infrastructure Coordinator
Christine Lewis, Executive Assistant to the Director
Mindy Damer, Legal Support Specialist

Guests: Genevieve White, South Arkansas College
Paisley Owyong, University of Monticello College of Technology
Kathy Sherwood, Guest of Respondent

Vice President Tabitha Lancaster called the meeting to order at 8:33 a.m. Guests were welcomed and a flexible agenda was approved.

DISCIPLINARY HEARINGS

General Counsel, David Dawson, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

GARY WAYNE LANDRETH, NCSBN ID. 20054935, LICENSE NO. L041328

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On June 27, 2024, the Board issued a Letter of Reprimand (LOR) with stipulations on Respondent's license for issues involving improper boundary violations with a patient. The LOR required Respondent to complete and

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provide the course completion certificate for the *Nurse and Professional Behaviors* course within six (6) months. Respondent did not complete the required course, but on May 27, 2025 he reported to Megan Foshee, *Nurse and Professional Behaviors* course facilitator that he wanted to retire his license in lieu of completing the course. Respondent was notified through the nurse portal and email that he could not retire an encumbered license and was offered a voluntary surrender form to sign. Respondent viewed the message in the portal on May 29, 2025, at 07:28 am. Respondent has failed to communicate with Board staff and has failed to complete the required course. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board's *Rules*, 17 CAR § 126-102(8)(T) by failing to fully comply with the terms and conditions of the Letter of Reprimand dated June 27, 2024.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **GARY WAYNE LANDRETH, NCSBN ID. 20054935, LICENSE NO. L041328**, has been charged with a violation of Ark. Code Ann. §17-87-309 (a)(6) and that the Board suspend the license and privilege to practice nursing until the terms of their Letter of Reprimand are met.

Brought by Cassie Gonzales and seconded by Veronica Harmon.

PASSED

The Following Items were discussed:

- Approval of minutes from the February 5, 2026 and March 3, 2026 hearings
- Approval of addition of a high school practical nursing (PN) track for the University of Arkansas at Monticello College of Technology.
- Approval of Letter of Intent and waiving the feasibility study and waiting period to develop associate degree in Registered Nursing program at South Arkansas College

MOTION: I MOVE that the ADH- Arkansas State Board of Nursing approve the minutes from February 5, 2026, and March 3, 2026.

Brought by Tabitha Lancaster and seconded by Cassie Gonzales.

PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing approves the addition of a high school practical nursing (PN) track for the University of Arkansas at Monticello College of Technology (UAMCOT)- McGehee PN program.

Brought by Tabitha Lancaster and seconded by Jamie Sims.

PASSED

MOTION: I MOVE that the Arkansas State Board of Nursing approves the Letter of intent and waives the feasibility study and one year waiting period to develop a traditional associate degree in registered nursing program at South Arkansas College.

Brought by Tabitha Lancaster and seconded by Veronia Harmon.

PASSED

Jennifer Ivory, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

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Burr, Lisa Lucille Kelly, L041858 (North Little Rock, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102(8)(T)
Probation – 2 years
Courses – *Substance Abuse Bundle*

Coleman, Caitlyn Michelle, LPN 230936 (Jonesboro, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102(8)(T)
Probation – 2 years
Courses – *Substance Abuse Bundle*
The Nurse and Professional Behaviors

Eubanks, Kentresa Anne Treuter Hickman, R106038, L056839 (Shirley, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(2), (a)(4)*
Probation – 3 years
Courses – *Substance Abuse Bundle and Anger Management*
Civil Penalty - \$2,100.00

Giersch, Allison Marie Cockerham, R101648 (Bryant, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102 8)(M) and (8)(P)
Probation – 3 years
Courses – *Substance Abuse Bundle*
Civil Penalty - \$2,250.00

Hill, Laura Beth Selby, R077301 (Leachville, AR)

Violation – *The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)*
Arkansas State Board of Nursing Rules, 17 CAR § 126-102(8)(M)
Probation – 2 years
Brought by Tabitha Lancaster and seconded by Cassie Gonzales.
PASSED

The meeting recessed for lunch at 12:00 p.m. Following lunch, the Board resumed hearings.

Vice President Tabitha Lancaster called the meeting to order at 1:00 p.m. A flexible agenda was approved.

ELAINA PHILLIPS, NCSBN ID. 25755003, RN LICENSE NO. 236686 (INACTIVE)

Respondent was present for the proceedings before the Board and was not represented by counsel. Tammy Vaughn, MSN, RN, CNE, provided testimony on behalf of the Board.

MOTION: I MOVE that the Arkansas State Board of Nursing approve the activation of Elaina Phillips, RN License 216471 based upon evidence presented.

Brought by Phillip Petty and seconded by Lakisha Young.

PASSED

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LAURA SHERWOOD JACKSON, NCSBN ID. 24321430, RN LICENSE NO. 216471

Respondent was present for the proceedings before the Board and was not represented by counsel. Janet Simpson, MSN, RNP, RNC-MNN, Brenda Turner, RN, and Nick Shull, PharmD, provided testimony on behalf of the Board. On March 3, 2025 the Board issued a Letter of Reprimand (LOR) to Respondent for violations of the Arkansas Nurse Practice Act, A.C.A. § 17-87-309-(a)(6). Baptist Health Medical Center (BHMC) hired Respondent on September 17, 2020, to work in the Emergency Department. BHMC pharmacists investigated Respondent's handling of controlled substances (CS). A report with dates ranging from October 16, 2022, to January 17, 2023, indicated Respondent had higher rates than her peers, to include: Number of CS wastes, Wastes of the full amount of CS, Dispensation of fentanyl, Pyxis order overrides, and Two (2) unreconciled drugs: 2,000mg of propofol and 2mg of hydromorphone. Additionally, Respondent displayed a pattern of ordering and pulling higher amounts of hydromorphone (2mg/mL) than her peers. Respondent had four (4) incidents of failing to document administration of hydromorphone and five (5) incidents where hydromorphone is retrieved, followed by wasting of the entire vial. An audit of patient records revealed, in part, the following patterns related to controlled substance (CS) handling: On October 21, 2022, retrieving lorazepam early, wasting the full amount, and failing to document administration of lorazepam. On October 23, 2022, retrieving fentanyl 100mcg/2ml for a patient without an order and wasting 50mcg at 12:05, then wasting the remaining 50mcg at 12:40. No fentanyl was documented as administered to the patient. On October 29, 2022, Respondent ordered fentanyl 10mcg injection as a one (1) time dose. Respondent retrieved a 100mcg/2ml vial of fentanyl at approximately 17:44:07 and wasted 90mcg at 17:44:15. Respondent wasted the remaining 10mcg at 18:57. The patient's record indicates Respondent administered fentanyl 50mcg at 18:31 and an additional 50mcg was administered to the patient by another nurse at 21:16. On February 2, 2023, Respondent was terminated from BHMC, in part, due to misconduct of rules and practicing outside her scope by ordering medications without physician approval. On or about February 20, 2023, Respondent began a thirteen (13) week contract working for Forrest City Medical Center Emergency Department (FCMC) through Accountable HealthCare Staffing (AHS). Respondent's application with AHS included a self-evaluation indicating Respondent as having advanced proficiency in medication administration and blood transfusions. On March 26, 2023, Respondent was preparing an insulin drip. Respondent failed to use an insulin drip protocol to assist her in preparing the medication and enlist a second nurse to observe the insulin being drawn up. The drip concentration was ordered as 100 units (U) Humulin R insulin in 100ml bag of fluid. Respondent used a 10ml syringe and drew up 9ml of insulin to equal 900 units (U) of Humulin R insulin and called the nurse supervisor to request more insulin to be delivered to the ED with the intent to add an additional 100 units of insulin to the bag. The mistake was caught by another RN before it reached the patient. Following the incident, Respondent stated she was not confident nor competent in mixing high risk medications. FCMC terminated Respondent's contract on March 27, 2023, citing a medication error. Additional investigation into Respondent's documentation while at FCMC show deficiencies in her ability to: Document critical values and wasting ketorolac inappropriately on March 7, 2023, Accurately document a blood transfusion and associated assessments on March 11, 2023, and Properly label and document IV fluids on March 13, 2023. The LOR required Respondent to complete the *Nurse and Professional Behaviors*; *ICRS Upholding the Standard: Professional Accountability in Nursing*; *Medication Administration*; and *Documentation for Nurses, 5th Edition* courses within six (6) months. Respondent requested a hearing to appeal the issuance of the LOR.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing Uphold the letter of reprimand issued on March 3, 2025.

Brought by Tabitha Lancaster and seconded by Veronica Harmon.

PASSED

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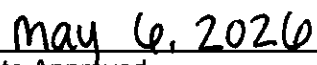
There being no further business, the meeting adjourned at 3:47 pm.



Tabitha Lancaster, Vice President



Mindy Danner, Recording Secretary



Date Approved

