



# Arkansas Department of Health

## Arkansas State Board of Nursing

1123 S. University Ave., #800 • Little Rock, AR 72204  
(501) 686-2700 • Fax (501) 686-2714

### BOARD MEETING MINUTES

- TIME AND PLACE:** October 15, 2025  
Board Conference Room
- MEMBERS PRESENT:** Allie Barker, MSN, RN; Tabitha Lancaster, RN; Jamie Sims; Phillip Petty, RN; Cassie Gonzales, MNSc, APRN, FNP-BC; Veronica Harmon, RN; Robin Lambert, LNHA, LPN; Lakisha Young, LPN
- MEMBERS ABSENT:** Barbara Hillman, BSN, RN  
Robin Lambert, LNHA, LPN left after the Simmons case and returned at 2:41p.m.
- STAFF ATTENDING AT VARIOUS TIMES:** Ashley Davis, Director, PhD, RN  
David Dawson, JD, General Counsel  
Jennifer Ivory, JD, Attorney Specialist  
Lisa Wooten, Assistant Director, MPH, BSN, RN  
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC  
Kim Hooks, ASBN Assistant Director- ArNAP, MPH, BSN, RN  
Udell Ward Jr., Regulatory Board Chief Investigator  
Tammy Vaughn, ASBN Assistant Director, MSN, RN, CNE  
Brandy Haley, Program Coordinator, PhD, RN, CNE  
Charissa McVay, Nurse Practitioner-FPA/Enforcement  
Paul Bradshaw, IT Infrastructure Coordinator  
Christine Lewis, Executive Assistant to the Director  
Mindy Darner, Legal Support Specialist  
Corrie Edge, Administrative Analyst  
Lisa Mendenhall, Legal Support Specialist  
Carla Davis, Licensing Coordinator  
Lexie Hubbard, Administrative Coordinator  
Cecilia Laman, Fiscal Support Specialist  
Kelly Doppelhammer, Legal Support Specialist
- Guests:** Melissa Russenberger, RN  
Jamie Turpin, Pharm D  
Penny Summers, RN  
Melissa Hensley, RN  
Janet Simpson, MSN, RNP, RNC-MNN

President Allie Barker called the meeting to order at 9:00 a.m. Guests were welcomed and a flexible agenda was approved.

### DISCIPLINARY HEARINGS

General Counsel, David Dawson, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

**BONNIE RENEE HANCOCK SEDGEBEER, NCSBN ID. 21621147, LICENSE NO. R085980 (EXPIRED)**

Respondent was present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and pleads not guilty to the charges. Respondent entered into a five (5) year Arkansas Nurses Alternative to Discipline Program (ArNAP) contract on November 23, 2021, after self-reporting that due to alcohol she had an altercation with her son, in which she bit him. When signing the contract, Respondent admitted that she violated the *Arkansas Nurse Practice Act* A.C.A. §17-87-309(a)(2), “Is guilty of a crime” and (a)(4), “Is habitually intemperate or is addicted to the use of habit-forming drugs”. Respondent was discharged from ArNAP on January 6, 2023, for violating the terms of her contract. Respondent’s failure to comply included: Missed check-in, December 17, 2021; Missed check-in and test, February 7, 2022; No show for testing, July 21, 2022, and April 4, 2023; Submitting a dilute specimen, January 13, 2022, August 26, 2022, September 7, 2022, September 21, 2022, October 3, 2022, and November 23, 2022; positive Peth test for alcohol, October 21, 2022. Respondent voluntarily surrendered her Arkansas RN License on April 12, 2023. On December 12, 2024, Respondent was offered a Reinstatement Consent agreement for the same terms as her previous ArNAP contract, as required by the contract. Respondent refused the offered consent agreement and was notified that her case was referred to hearing. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board’s *Rules*, 17 CAR § 126-102(8)(T) by failing to comply with the terms and conditions of her ArNAP contract. A hearing before the Board was originally scheduled for July 2025. Respondent hired legal counsel, who requested a continuance of the hearing to allow adequate time to prepare. The attorney later withdrew as legal counsel after Respondent failed to communicate.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **BONNIE RENEE HANCOCK SEDGEBEER, NCSBN ID. 21621147, LICENSE NO. R085980 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent’s license and privilege to practice as a nurse be placed on probation for three (3) years with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at [ASBN.monitoring@arkansas.gov](mailto:ASBN.monitoring@arkansas.gov).
- Respondent shall provide evidence within six (6) months of successful completion of the Board approved courses: *Substance Abuse Bundle*, *The Nursing and Professional Behaviors* if Respondent has not currently completed. Respondent shall submit the certificate(s) of completion via the Board approved monitoring program.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the *Treatment Provider Report* quarterly via the Board approved monitoring program until discharged by the practitioner. Treatment shall begin within thirty (30) days of receipt of this order.
- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board’s Probation Order is met. Respondent is required to continue all monitoring requirements including but not limited to checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation

- includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.
- Respondent agrees to have personal prescriptions monitored through the Prescription Drug Monitoring Program by board staff while under Board order.
  - Respondent shall submit to random drug screens by direct observation or DNA-authentication. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification for observed drug screens, or within the time and manner designated by the DNA-authentication laboratory. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites or failure to present and provide specimen when notified.
  - Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
  - Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
  - Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
  - Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
  - Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
  - Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not serve as a preceptor during probation. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.
  - The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application* after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.
  - Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
  - Respondent shall obey all federal, state and local laws and all rules governing the practice of nursing in this state.
  - Respondent shall be responsible for all costs involved in complying with the Board's Order.
  - Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
  - Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to,

additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Tabitha Lancaster and seconded by Vernica Harmon.

**PASSED**

**RACHAEL WEEKLEY, NCSBN ID. 23104336, LICENSE NO. R105772 and L057676 (EXPIRED)**

Respondent was present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, and Hannah Swisher, RN, provided testimony on behalf of the Board. Kelly Weekley provided testimony on behalf of the Respondent. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and pleads not guilty to the charges. z Board investigation was initiated by an anonymous complaint received on December 12, 2023, that states, in part, that Respondent's use of prescription and nonprescription medications may be a cause of concern for patient care. The complaint detailed there was a concern that Respondent was taking more than her prescribed medication and abusing medications and "possibly being over medicated at work". The complaint also stated that Respondent was terminated for cause from St. Bernard's Medical Center and Northeast Arkansas Baptist Hospital (NEA). Human Resources records from St. Bernard's Medical Center indicated that the notice of separation reason was the failure to work PRN hours with no other reports of incidents or discipline. Employment records from NEA Baptist Hospital indicated that Respondent supplied a voluntary resignation letter. A statement from the Human Resources Manager stated "Between June and July 2023 the ED Manager heard complaints from a few of the physicians about Respondent requesting more pain medications than normal for patients who were not feeling better after being given an initial dose and/or were requesting pain medication for symptoms that didn't normally require pain medication. Before this issue could be addressed, Respondent stated that she had a seizure at work and couldn't recall what happened during her shift. At that time, I informed her she would not be able to work anymore shifts until I met with her and discussed patient safety concerns. I requested an in-person meeting that would include myself and an Employee Health nurse in order to get clearance from her physician and a drug screen. Over the next three (3) weeks, Respondent cancelled many meetings. She did finally meet with me and when asked to take a drug screen and get documentation from her physician, she chose to resign." Respondent informed the Board investigator that she had some health concerns that resulted in a generalized seizure disorder. Respondent indicated that she resigned from NEA Baptist Hospital in July 2023 due to concern of the seizures. On July 22, 2024, Respondent refused to submit to an ADH Pharmacy Services drug screen because of school and work and the travel distance to take the drug screen. Respondent submitted to an ADH Pharmacy Services urine drug screen on December 5, 2024, which resulted in a positive test for marijuana metabolite at 22 ng/ml and oxycodone at 183 ng/ml. Respondent had a prescription for oxycodone. Respondent did not possess a valid medical marijuana card. Respondent was evaluated by Bradley Diner, M.D. His recommendations include: Respondent is safe to work as a registered nurse: Respondent should undergo strict monitoring to ensure maintenance of her safety, which should include regular correspondence from her neurologist regarding the veracity of her epilepsy diagnosis and her compliance with specific management guidelines. Any deviation from this protocol should be met with immediate suspension of her privileges, Random drug screens, and Discontinue any use of cannabis. Board staff offered Respondent a one (1) year Consent Agreement with drug screen monitoring. Respondent declined the Consent Agreement and requested a hearing before the Board.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **RACHAEL WEEKLEY, NCSBN ID. 23104336, LICENSE NO. R105772 and L057676 (EXPIRED)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent's license and privilege to practice as a nurse be placed on probation for one (1) year with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent shall pay a civil penalty of \$1,787.00, plus any outstanding balance associated with previous disciplinary action. Such fine shall be payable within fifteen (15) days of receipt of this Order. If unable to pay the civil penalty within fifteen (15) days, a payment schedule shall be submitted within fifteen (15) days to the Board via email at [ASBN.monitoring@arkansas.gov](mailto:ASBN.monitoring@arkansas.gov).
- Respondent shall request to the Board verification of termination of the probationary period and license reinstatement by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board's Probation Order is met. Respondent is required to continue all monitoring

- requirements including but not limited to checking in daily for random drug screening, testing if selected, attending meetings, and submitting reports until released from the probation period by Board staff.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
  - Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.
  - Respondent agrees to have personal prescriptions monitored through the Prescription Drug Monitoring Program by board staff while under Board order.
  - Respondent shall submit to random drug screens by direct observation or DNA-authentication. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification for observed drug screens, or within the time and manner designated by the DNA-authentication laboratory. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites or failure to present and provide specimen when notified.
  - Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
  - Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board of Nursing.
  - Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
  - Respondent shall ensure that all reports of Respondent and the employer are submitted quarterly via the Board approved monitoring program.
  - Respondent shall notify and present to each employer a copy this Order if working as a nurse on probation. Respondent shall have employer sign the *Employer Acknowledgement* form. Respondent shall submit the document to the Board via the Board approved monitoring program. Respondent shall have their employer complete the *Performance Evaluation Report* and Respondent shall submit the report to the Board via the Board approved monitoring program quarterly.
  - Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher licensure level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention. Respondent shall not serve as a preceptor during probation. Respondent shall not secure employment or be employed through a staffing agency. Respondent shall not be employed in the following settings: Emergency Room, Pre- and Post-Op, Labor and Delivery, Home Hospice, Home Health, or any Intensive Care Unit.
  - The Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the State of Arkansas. Respondent may submit the *Multistate Conversion Application*

after successful completion of probation to determine if license meets the Uniform Licensure Requirements (ULR) for multi-state compact status.

- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state and local laws and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this Order may result in additional disciplinary action on the Respondent's licensure and/or privilege including, but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Phillip Petty and seconded by Lakisha Young.

**PASSED**

The meeting recessed for lunch at 12:44 p.m. Following lunch, the Board resumed hearings.

President Allie Barker called the meeting to order at 1:19 p.m. A flexible agenda was approved.

**MARIAH LYNN SIMMONS, NCSBN ID. 23196299, LICENSE NO. L058400 (SUMMARY SUSPENSION)**

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On April 2, 2025, the Board ratified a Consent Agreement placing Respondent's LPN licensure on probation for four (4) years for violation of A.C.A. § 17-87-309 (a)(4) - Is Habitually Intemperate or Addicted to the Use of Habit-Forming Drugs. The Board opened an investigation after receiving a complaint from Marion County Sheriff's Department, Yellville, Arkansas. The complaint indicated that on July 16, 2023, Respondent was found by her children unconscious in her bus. Police arrived and found Respondent unresponsive and surrounded by prescription pill bottles. Respondent became combative and confused upon having a sternal rub. Respondent was transported to Baxter Regional Medical Center in Mountain Home, Arkansas for treatment. While at the hospital, Respondent stated that she drank "a 12-pack." Respondent's urine drug screen was positive for ethanol (44.4) and methamphetamine. Respondent's admission diagnosis was 1) Intentional overdose, and 2) Depression with suicidal ideation. On July 24, 2023, Marion County Sheriff Department's records indicated that Respondent's mother found her screaming, honking her vehicle horn for an extended period and acting "crazy." Respondent was found to be extremely intoxicated and combative. That same day, Respondent's medical records indicated that Respondent was seen by a hospitalist for bipolar depression. There were subsequent complaints to the Marion County Sheriff's Department on July 27, 2023, August 21, 2023, and November 13, 2023. Respondent was charged with Communicating False Alarm, Class A Misdemeanor and Failure to Appear, Class A Misdemeanor in Case LOS-23-209 on March 5, 2023, in Lonoke County District Court. Respondent received a thirty (30) day suspended sentence with a fine. On December 1, 2023, Respondent told Brenda Turner, Nurse Investigator that she was unable to work because of her mental health challenges and lithium toxicity. Respondent entered Prodigal Ministries in Walnut Ridge, Arkansas. Respondent worked at a nursing job at Lawrence County Nursing Center. Respondent passed the background check and drug screen, according to the facility. Respondent had concerns with the internal policies of Prodigal Ministries while in the program. During that period, Respondent did not contact the Board. Respondent left the Prodigal Ministries program and entered the Second Chance Crisis Intervention Program from June 6, 2024, to August 19, 2024. Respondent successfully transitioned out of Second Chance. A review of Respondent's prescription activity report for the date range of January 1, 2023, through February 2, 2024, indicates Respondent was prescribed the following by two (2) providers and using two (2) different pharmacies: one (1) prescription for hydrocodone acetaminophen 5/325mg (16 tablets); and one (1) prescription for dextroamphetamine-

amphetamine 10mg (60 tablets). Around September 2024, Respondent was evaluated by Roger Morgan, PhD. Dr. Morgan recommended that the Board contact Second Chance to determine the status of the Respondent while at their program. On October 18, 2024, Second Chance sent a letter which indicated that Respondent attended support groups while in their program related to domestic violence and self-care. Dr. Morgan diagnosed Respondent with history of substance abuse and alcoholism and indicated that Respondent would be safe to practice following his recommendations and any Board recommendations. Respondent has failed to comply with the requirements of the April 2, 2025, Consent Agreement, including a positive drug screen for methamphetamine. Respondent failed to check in daily with the Board approved monitoring company. Respondent missed fifteen (15) check-ins between May 1, 2025, and August 31, 2025. Respondent failed to check in and submit a specimen for drug testing when selected one (1) time. Respondent checked in but failed to submit a specimen for drug testing when selected two (2) times. Respondent submitted one (1) dilute specimen for drug testing and tested positive for amphetamine and methamphetamine (100% D-methamphetamine isotope) on May 8, 2025. Respondent has failed to provide the required Employer, Personal, and Treatment Provider reports as required. On July 22, 2025, the Board received a complaint from Lonoke Health and Rehab in Lonoke, AR indicating Respondent left the facility at 11:15PM, prior to the end of her scheduled shift, to go to Cabot to “take a shower” without properly handing off her responsibilities to another nurse. She failed to clock out and contacted the facility to state that she would not be returning to work due to personal matters. This complaint is still under investigation. On September 10, 2025, Respondent’s nursing license was summarily suspended by the Arkansas State Board of Nursing after the Board determined that the continued practice by the Respondent will create an immediate hazard to the public. A copy of the Order and Notice of Summary Suspension was sent via certified mail to Respondent’s last known address on file with the Board, and through the nurse portal messaging center. A hearing is being set, as outlined herein, for the Respondent and Board staff to make a full evidentiary presentation, and for the Board to consider whether continued suspension, revocation, probation, or other action is warranted on Respondent’s nursing license, to protect the public.

**MOTION:** I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that **MARIAH LYNN SIMMONS, NCSBN ID. 23196299, LICENSE NO. L058400 (SUMMARY SUSPENSION)**, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and that Respondent’s license and privilege to practice as a nurse be suspended two (2) years with the following terms and conditions:

- Respondent shall provide evidence of a comprehensive assessment for substance use disorder within six (6) months prior to appearance before the Board. Acceptable evidence shall consist of an evaluation with appropriate testing by a Board approved evaluator. Respondent shall supply a copy of the Board’s Order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall ensure the evaluator sends the report directly to the Board at [ASBN.monitoring@arkansas.gov](mailto:ASBN.monitoring@arkansas.gov).
- Respondent shall request verification of termination of the suspension period and a hearing to appear before the Board by submitting the *Reinstatement Request* form, via the ASBN Nurse Portal once compliance with the Board’s Suspension Order is met.
- Respondent shall abstain at all times from the use of all controlled or abuse potential substances including alcohol, products that contain alcohol, all fermented products (i.e. kefir, kombucha tea, etc.), hemp, poppy seeds, cannabidiol (CBD), or any product or by-product containing the same. Short-term treatment (less than three [3] weeks) with a controlled medication may be allowed for an acute illness or acute condition with a short-term waiver and appropriate documentation (medical record documentation, etc.). Respondent shall provide a completed short-term waiver within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved monitoring program.
- Respondent shall log all medications, including over-the-counter medications via the Board approved monitoring program. Acceptable documentation must include the following information: prescriber, medication name, dose, date prescribed, and amount dispensed. Acceptable format of documentation includes photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy.

- Respondent agrees to have personal prescriptions monitored through the Prescription Drug Monitoring Program by board staff while under Board order.
- Respondent shall submit to random drug screens by direct observation or DNA-authentication. The drug screens shall meet the criteria established by the Board and be conducted through a Board approved monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following the Board Order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification for observed drug screens, or within the time and manner designated by the DNA-authentication laboratory. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription or failure to present and provide specimen when notified. Respondent shall notify the Board of any travel two (2) weeks prior to traveling by submitting a monitoring interruption via the Board approved monitoring program. Respondent shall continue to check in during travel period and test when selected. Travel outside the continental U.S. requires thirty (30) days' notice. If approved, a waiver shall be issued during the travel period outside the continental U.S.
- Respondent shall not collect any drug screen specimen from a participant who has been ordered to drug screen by the Board.
- Respondent shall submit the *Enforcement Personal Report* to the Board via the Board approved monitoring program quarterly.
- Respondent shall ensure that all reports are submitted quarterly via the Board approved monitoring program.
- Respondent shall execute any release necessary to give the Board access to records including, but not limited to, medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent's license / privilege to practice.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board's Order.
- Respondent is required to submit any change of information, even a temporary one, in name, address, or employer via the ASBN Nurse Portal and the Board approved monitoring program within ten (10) days of the change.
- If Respondent fails to comply with the terms of suspension during the monitoring period, Respondent may not restart the monitoring period until six (6) months after the date Respondent was determined to be noncompliant.

Brought by Cassie Gonzales and seconded by Tabitha Lancaster.

**PASSED**

**David Dawson** presented a Summary Suspension on **Amie Renee Matthews Garner, NCSBN ID. No. 23196299 and LPN License No. L222760.**

**MOTION:** I MOVE that the Arkansas State Board of Nursing summarily suspend the license of **AMIE RENEE MATTHEWS GARNER, NCSBN ID: 23050699 and Arkansas License Practical Nurse #L222760.** The Board declares an emergency and states Respondent is a threat to the health, safety and welfare of the citizens of Arkansas. A hearing will be promptly scheduled for the Board's next regular hearing date, to consider and determine revocation, suspension, probation, or other action.

Brought by Jamie Sims and seconded by Phillip Petty.

**PASSED**

**David Dawson** presented a Summary Suspension on **Jerrick Tyree Johnson, NCSBN ID. No. 22680792 and LPN License No. 218478.**

**MOTION:** I MOVE that the Arkansas State Board of Nursing summarily suspend the license of **Jerrick Tyree Johnson, NCSBN ID. No. 22680792 and LPN License No. 218478.** The Board declares an emergency and states Respondent is a threat to the health, safety and welfare of the citizens of Arkansas. A hearing will be promptly scheduled for the Board's next regular hearing date, to consider and determine revocation, suspension, probation, or other action.

Brought by Allie Barker and seconded by Jamie Sims.

**PASSED**

**Tammy Vaughn** presented an RN initial exam waiver on Misty Antoinette Nix White.

**MOTION:** I MOVE that based on the evidence presented, that the application for licensure and privilege to practice submitted by Misty Antoinette Nix White, NCLEX Applicant be approved, and an LOW be issued upon successful passing of NCLEX and license being issued.

Brought by Lakisha Young and seconded by Phillip Petty.

**PASSED**

**Jennifer Ivory**, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

**MOTION:** I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

**Brunner, Grant Wesley, R105370** (Bentonville, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6)  
*Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(C), (E), (M), (P) and (T)*  
Probation – 2 years  
Courses – *Documentation for Nurses*

**Henson, Lauren Shea, A005096, PAC 004829, R088754** (Bryant, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(4), (a)(6)  
*Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(O), (8)(P)*  
Probation – 2 years  
Courses – *ICRS Righting a Wrong: Ethics and Professionalism in Nursing*  
Civil Penalty - \$2,500.00

**Jones, Brighetta Annette Flynn Hubbard Campbell Flynn, L033654** (Fort Smith, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6)  
*Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(P)*  
Probation – 1 year  
Courses – *Substance Abuse Bundle*

**Moore, Tanja Jasmin, R072470** (Cabot, AR)

Violation – *The Nurse Practice Act of Arkansas* ACA §17-87-309(a)(6)  
*Arkansas State Board of Nursing Rules, 17 CAR § 126-102 (8)(T)*  
Probation – 1 year  
Courses – *Substance Abuse Bundle*  
Civil Penalty - \$750.00

Brought by Jamie Sims and seconded by Phillip Petty.

**PASSED**

ASBN MINUTES  
October 15, 2025

The following items were discussed:

- Approval of the minutes for the September 2025 discipline hearings and the September 2025 business meetings.
- Clarification on the motion for Christina Vail, L056244 from September 10, 2025.
- Discussion about making Business Meeting days half Discipline Hearings days.

**MOTION:** I MOVE that the ADH-Arkansas State Board of Nursing approve the Minutes from the September 10, 2025, and September 11, 2025 Board Meetings.

Brought by Allie Barker and seconded by Jamie Sims.

**PASSED**

There being no further business, the meeting adjourned at 3:44 pm.



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Allie Barker, President



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Mindy Darner, Recording Secretary



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Date Approved