BOARD MEETING MINUTES

TIME AND PLACE: Wednesday, February 10, 2021
Board Conference Room

MEMBERS PRESENT: Lance Lindow, RN (Attended via zoom); Yolanda Green, LPN; Janice Ivers, MSN, RN, CNE; Stacie Hipp, APRN; Michael Burdine, RN; Neldia Dycus, BS, MHSM, MHRD, RN; Jasper Fultz, LPN; Melanie Garner, LPN, CLC; Ramonda Housh, MNSc, APRN, CNP, C-PNP; Rachel Sims, BSN, RN

MEMBERS ABSENT: None

STAFF ATTENDING AT VARIOUS TIMES: Sue A. Tedford, Director, MNSc, APRN
David Dawson, JD, General Counsel
Mary Trentham, Attorney Specialist, JD, MNSc, MBA, APRN
Lisa Wooten, Assistant Director, MPH, BSN, RN
Karen McCumpsey, Assistant Director, MNSc, RN, CNE
Tonya Gierke, Assistant Director, JD, BSN, RN
Shannon McKinney, Assistant Director, DNP, APRN, WHNP-BC
Tammy Vaughn, Program Coordinator, MSN, RN, CNE, via Zoom
Brandon Grimes, Chief Investigator, via Zoom
Leslie Suggs, Executive Assistant to the Director
Albert Williams, Information Systems Coordinator
Susan Moore, Computer Operator
Mindy Darner, Legal Support Specialist
Corrie Edge, Administrative Analyst
Joe Russell, Fiscal Support Specialist, via Zoom
Mary Kennebrew, Attorney General’s Office, via Zoom
Cindy A. Smith, Student Observer, via Zoom

President Lance Lindow called the meeting to order at 8:44 a.m. Guests were welcomed and a flexible agenda was approved.

DISCIPLINARY HEARINGS
General Counsel, David Dawson, represented the Board. Motions reflect the decisions of the Board reached in deliberation following the hearing of each case.

ELIZABETH ANN BAKER, RN LICENSE NO 125338
Respondent was present for the proceedings before the Board and was not represented by counsel. Karen McCumpsey, Assistant Director MNSc, RN, CNE, provided testimony on behalf of the Board. Respondent has been charged with Nurse Practice Act, A.C.A. §17-87-309(a)(1), and the Board’s Rules, Chapter 7, Section IV, A.1.a., and pleads guilty to the charges. Respondent is licensed as a Registered Nurse and holds license number 125338. On October 30, 2020, the Arkansas State Board of Nursing Staff issued a Letter of Reprimand to Respondent for providing false information on her examination application. On or about June 15, 2017, Respondent pled guilty to “Minor in Possession-Alcohol & Drinking in Public or Highway,” in District Court of Pike County, Glenwood Division, Arkansas. On or
about March 31, 2020 Respondent submitted an examination application to the Arkansas State Board of Nursing with “no” marked as the answer for the question, “Have you been convicted of a misdemeanor or felony, pled guilty or no contest to any charge in any state, jurisdiction, country or province? (With the exception of DWI, traffic violations do not constitute a crime).” Providing false information on an application for licensure is a violation of the Nurse Practice Act, A.C.A. §17-87-309(a)(1), and the Board’s Rules, Chapter 7, Section IV, A.1.a. On November 10, 2020, ASBN staff received Respondent’s request for a hearing to appeal the Letter of Reprimand.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that ELIZABETH ANN BAKER, RN LICENSE NO 125338, has been charged with a violation of Nurse Practice Act, A.C.A. §17-87-309(a)(1), and the Board’s Rules, Chapter 7, Section IV, A.1.a., and that Respondent's Letter of Reprimand be upheld

Brought by Lance Lindow and seconded by Yolanda Green

PASSED

TERESEA LYNN ECKSTROM PHILLIPS CALE, LPN LICENSE NO L047057

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent holds Arkansas License No. L047057. On April 4, 2018, The Arkansas State Board of Nursing (ASBN) received a complaint from Ozark Nursing and Rehab, Ozark, Arkansas, stating Respondent obtained a Haldol from one resident and gave it to another resident who did not have an order for Haldol. Respondent's work history includes twelve employers from August 2008 through June 2018. Respondent applied for employment with Ozark Nursing and Rehab on October 19, 2017. The incident referenced in the complaint occurred around April 3, 2018. When confronted by the Assistant Director of Nursing, Respondent admitted to taking a Haldol from a resident in Hall #1 and giving it to a resident in Hall #2 who did not have an order for Haldol. On, or about, April 3, 2018, Respondent submitted to a reasonable cause drug screen. The screen was reported as positive for marijuana metabolite by the medical review officer. Respondent's employment was terminated from Ozark Nursing and Rehab on April 4, 2018. On May 24, 2018, ASBN Chief Investigator sent Respondent a letter by certified and regular mail requesting a response to the complaint filed by Ozark Nursing and Rehab, as well as a detailed work history. In addition, an opportunity to voluntarily surrender her nursing license was offered to the Respondent. The certified letter was signed for by Respondent on May 25, 2018. The regular mail was not returned. Respondent responded on June 14, 2018, indicating the date in of the incident was Respondent's fifth (5th) twelve (12) hour shift in a row. Respondent was providing care for fifty-three (53) residents. A resident was having a “very bad night” and Respondent administered the “borrowed” medication and forgot to write the doctor’s order. Respondent denied being a harm to anyone, but was “guilty of a med error, not abuse or neglect.” On March 11, 2019, ASBN staff sent a letter by certified and regular mail requesting an additive evaluation. The certified mail was returned to the ASBN office on, or about, April 5, 2019, marked “return to sender, unclaimed, unable to forward.” The regular mail was not returned. On April 15, 2019, ASBN staff received a telephone call from Respondent notifying staff of Respondent's appointment for an evaluation on April 19, 2019 at 2:00 p.m. On June 18, 2019, ASBN staff received a telephone call from Respondent stating she was unable to obtain the previous evaluation report as the agency was under investigation. Respondent stated she planned to obtain another evaluation and requested a list of Board approved evaluators. The list was mailed to Respondent on June 19, 2019.

There has been no further communication from Respondent.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that TERESEA LYNN ECKSTROM PHILLIPS CALE, LPN LICENSE NO L047057, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(1) and (a)(6), and that Respondent's license and privilege to practice as a nurse be suspended one (1) year with the following terms and conditions:
• Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of $2,250.00 plus any outstanding balance associated with previous disciplinary action.

• Respondent shall provide evidence of a comprehensive assessment for substance use disorder within thirty (30) days of receipt of this order. Acceptable evidence shall consist of an evaluation with appropriate testing by an evaluator, who meets the Board approved criteria and specializes in addiction disorders. Respondent shall supply a copy of the Board's order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall ensure the evaluator sends the report directly to the Board.

• Respondent shall attend AVNA, or other Board approved counseling / support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, Aftercare Meetings Report. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall follow the evaluator's recommendations regarding treatment, counseling and support group meetings. Respondent shall attend three (3) meetings per week until the Board receives the evaluation with recommendations regarding meeting attendance.

• Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall not use or consume products that contain Cannabidiol (CBD). Short-term treatment with a controlled medication may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved drug screen monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved drug screen monitoring program. Acceptable documentation includes, but is not limited to photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy indicating the prescriber, medication, dose, date prescribed and amount dispensed.

• Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following Board order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent's place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription. Failed drug screens also include failure of Respondent to check-in daily, failure of Respondent to present and provide specimen when notified, and failure of Respondent to provide specimen within the allotted time.

• Respondent shall provide evidence within six months of successful completion of the Board approved course(s): The Nurse & Professional Behaviors, Medication Errors and Substance Abuse Bundle. Respondent shall submit the certificates of completion via the Board approved monitoring program.

• Respondent shall submit the Enforcement Personal Report to the Board via the Board approved monitoring program quarterly.

• Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records.
Failure to execute a release shall be grounds for additional disciplinary action against Respondent’s license / privilege to practice.

- Respondent shall ensure that all reports, of Respondent and the employer, are submitted quarterly.
- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- Respondent shall be responsible for all costs involved in complying with the Board’s order.
- Respondent shall request license reinstatement to the Board via the Arkansas Nurse Portal once compliance with the Board’s suspension order is met.
- A probation period of two (2) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
- While on probation, if working as a nurse, the Nurse Licensure Compact status of Respondent’s Arkansas license shall be single state, allowing practice only in the state of Arkansas. Respondent may submit the Multistate Nursing License Application after successful completion of probation to determine if license qualifies for multi-state compact status.
- Respondent shall notify and present to each employer a copy of this Board order. Respondent shall have employer sign and submit directly to the Board the document, Employer Acknowledgement.
- Respondent shall have their employer submit directly to the Board a Performance Evaluation Report quarterly.
- Respondent shall not collect any drug screen from a participant whom has been ordered to drug screen by the Board of Nursing.
- Respondent shall notify the Board within ten (10) days, via the Arkansas Nurse Portal, of any change, even a temporary one, in name, address, or employer.
- Respondent shall request verification of termination of the probationary period via the Arkansas Nurse Portal.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this order may result in additional disciplinary action on the Respondent’s licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Lance Lindow and seconded by Yolanda Green
PASSED

HARRY DOUGLAS MCCARTY, RN LICENSE NO R035359
Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On July 12, 2012, The Arkansas State Board of Nursing (ASBN) ordered Respondent’s RN licensure on probation two (2) years. Respondent became noncompliant with the July 12, 2012 Consent Agreement and ASBN accepted the voluntary surrender of his license in lieu of probation compliance on February 5, 2013. On April 12, 2017, Respondent entered into a two (2) year Reinstatement Consent Agreement with ASBN. Respondent became noncompliant with the April 12, 2017 Consent Agreement. On January 10, 2018, the Arkansas State Board of Nursing ratified a Noncompliance Consent Agreement placing Respondent’s RN licensure on suspension for six (6) months followed by probation for two (2) years. On January 22, 2018, ASBN sent Respondent a compliance packet by certified mail to his last known address on file with ASBN. The certified mail was signed for on January 27, 2018. By order date May 14, 2019, Respondent’s license was reinstated from suspension to probation for two (2) years. Respondent has been noncompliant with the January 10, 2018 Noncompliance Consent Agreement and the May 14, 2019 Order of Reinstatement. Respondent failed to submit Personal Reports and Quarterly Support Group Attendance Logs as agreed in the Noncompliance Consent Agreement. Respondent submitted one of ten (10) personal reports and
zero (0) of five (5) attendance logs between the dates of June 1, 2019 and December 31, 2020. Respondent failed to submit AA/NA/support group reports as agreed in the Noncompliance Consent Agreement. Respondent submitted thirteen (13) of eight two (82) reports between the dates of June 1, 2019 and December 31, 2020. Respondent failed to contact the Board approved monitoring company daily as agreed in the Noncompliance Consent Agreement. Respondent missed three hundred fifty five (355) check-ins as of December 31, 2020. Respondent failed to call and submit specimens for drug testing when selected by the Board approved monitoring company as agreed in the Noncompliance Consent Agreement, twenty one (21) times between the dates of June 1, 2019 and December 31, 2020. Respondent called but failed to show and submit specimens for drug testing when selected by the Board approved monitoring company as agreed in the Noncompliance Consent Agreement on November 26, 2019 and June 25, 2019. Respondent submitted specimen’s positive for the metabolites of alcohol on October 14, 2019 and October 29, 2019. Respondent submitted a specimen positive for Promethazine 213 ng/mL, with no prescription on file with the Board, on October 29, 2019. Respondent has failed to submit Civil Penalty Payments of $218.30 each quarter as agreed in the Noncompliance Consent Agreement: (Balance $807.00). Respondent acknowledged the positive urine drug screens in his personal report for October 2019 that he submitted to Affinity. On March 27, 2020, ASBN notified Respondent via the ASBN Nurse Portal Message Center of his noncompliance. Respondent viewed the letter in the ASBN Nurse Portal Message Center on the same day. On August 18, 2020, ASBN staff sent a letter by certified mail and the ASBN Nurse Portal Message Center informing Respondent he was scheduled for a hearing for noncompliance. Respondent was given the opportunity to voluntary surrender in lieu of a hearing until he is physically, mentally, and financially ready to comply with a Board Order. The USPS reports a notice was left at Respondent’s address but he has failed to pick up the certified letter nor has he viewed the letter in the message center. Respondent has failed to contact ASBN Staff. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board’s Rules, Chapter Seven, Section IV (A)(6)(t) by failing to comply with the terms and conditions of the Noncompliance Consent Agreement, signed by Respondent, and ratified by the Board on January 10, 2018, and failing to comply with the terms and conditions of the Reinstatement Order entered on May 14, 2019.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that HARRY DOUGLAS MCCARTY, RN LICENSE NO R035359, has been charged with a violation of Ark. Code Ann. §17-87-309(a)(6) and the Board’s Rules, Chapter Seven, Section IV (A)(6)(t), and that Respondent’s license and privilege to practice as a nurse be suspended two (2) years with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of $3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall attend AA/NA, or other Board approved counseling / support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, Aftercare Meetings Report. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least two (2) AA/NA or other Board approved support group meetings a week during the period of supervision or follow the evaluator’s recommendations if the evaluator’s recommendations are greater.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall not use or consume products that contain Cannabidiol (CBD). Short-term treatment with a controlled medication may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved drug screen monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved drug screen
monitoring program. Acceptable documentation includes, but is not limited to photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy indicating the prescriber, medication, dose, date prescribed and amount dispensed.

- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following Board order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent’s place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription. Failed drug screens also include failure of Respondent to check-in daily, failure of Respondent to present and provide specimen when notified, and failure of Respondent to provide specimen within the allotted time.

- Respondent shall provide evidence within six months of successful completion of the Board approved course(s): Substance Abuse Bundle and Nurse and Professional Behaviors. Respondent shall submit the certificates of completion via the Board approved monitoring program.

- Respondent shall submit the Enforcement Personal Report to the Board via the Board approved monitoring program quarterly.

- Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent’s license / privilegie to practice.

- Respondent shall ensure that all reports, of Respondent and the employer, are submitted quarterly.

- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

- Respondent shall be responsible for all costs involved in complying with the Board’s order.

- Respondent shall request license reinstatement to the Board via the Arkansas Nurse Portal once compliance with the Board’s suspension order is met.

- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.

- While on probation, if working as a nurse, the Nurse Licensure Compact status of Respondent’s Arkansas license shall be single state, allowing practice only in the state of Arkansas. Respondent may submit the Multistate Nursing License Application after successful completion of probation to determine if license qualifies for multi-state compact status.

- Respondent shall notify and present to each employer a copy of this Board order. Respondent shall have employer sign and submit directly to the Board the document, Employer Acknowledgement.

- Respondent shall have their employer submit directly to the Board a Performance Evaluation Report quarterly.

- Respondent shall not collect any drug screen from a participant whom has been ordered to drug screen by the Board of Nursing.

- Respondent shall notify the Board within ten (10) days, via the Arkansas Nurse Portal, of any change, even a temporary one, in name, address, or employer.
Respondent shall request verification of termination of the probationary period via the Arkansas Nurse Portal.

Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this order may result in additional disciplinary action on the Respondent’s licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Lance Lindow and seconded by Janice Ivers
Michael Burdine, has recused himself from this case.

PASSED

CHRISTINA JO SOMMERFELDT VRENTAS, RN LICENSE NO R097730

Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. On October 3, 2018, The Arkansas State Board of Nursing (ASBN) accepted Respondent’s voluntary surrender of her license in lieu of an ongoing investigation and hearing. On April 15, 2020, Respondent entered into a three (3) year Reinstatement Consent Agreement with ASBN. The Reinstatement Consent Agreement required Respondent, in part, to: submit quarterly personal and employer reports; submit to observed drug screens and contact the Board monitoring company daily; abstain from use of controlled or abuse potential substances; complete the Board approved course, The Nurse and Professional Behaviors; and, pay a fine of $300. On April 16, 2020, ASBN sent Respondent a compliance packet by certified mail to her last known address on file with ASBN. The certified mail was delivered on April 18, 2020. Respondent has failed to fully comply with the requirements of the Reinstatement Consent Agreement entered into on April 15, 2020. Respondent has failed to submit Personal Reports and Employer Reports as agreed in the Reinstatement Consent Agreement. Respondent submitted no personal reports and employer reports between the dates of May 1, 2020 and December 31, 2020. Respondent has failed to contact the Board approved monitoring company daily, as agreed in the Reinstatement Consent Agreement. Respondent missed one hundred ninety-five (195) check-ins as of December 31, 2020. Respondent has failed to call and submit specimens for drug testing when selected by the Board approved monitoring company, as agreed in the Reinstatement Consent Agreement, eleven (11) times between the dates of May 1, 2020 and December 31, 2020. Respondent submitted Specimen Positive for the metabolites of alcohol on May 11, 2020. Respondent has failed to submit Civil Penalty Payments of $25.00 each quarter, as agreed in the Reinstatement Consent Agreement: (Balance $300.00). Respondent contacted ASBN on June 21, 2020 via email. Respondent states she is not financially able to attend the required courses, take the required CEUs to renew her license, pay for license renewal and afford the drug monitoring ordered in her consent agreement. Board staff notified Respondent of the terms of her agreement and offered a voluntary surrender form for her consideration. Respondent has had no communication with Board staff since July 21, 2020. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board’s Rules, Chapter Seven, Section IV (A)(6)(t) by failing to comply with the terms and conditions of the Reinstatement Consent Agreement, signed by Respondent, and ratified by the Board on April 15, 2020.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that CHRISTINA JO SOMMERFELDT VRENTAS, RN LICENSE NO R097730, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and the Board’s Rules, Chapter Seven, Section IV (A)(6)(t), and that Respondent’s license and privilege to practice as a nurse be suspended two (2) years with the following terms and conditions:

• Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of $3,750.00 plus any outstanding balance associated with previous disciplinary action.

• Respondent shall attend AA/NA, or other Board approved counseling / support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form,
Aftercare Meetings Report. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least three (3) AA/NA or other Board approved support group meetings a week during the period of supervision or follow the evaluator’s recommendations if the evaluator’s recommendations are greater.

- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall not use or consume products that contain Cannabidiol (CBD). Short-term treatment with a controlled medication may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved drug screen monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved drug screen monitoring program. Acceptable documentation includes, but is not limited to photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy indicating the prescriber, medication, dose, date prescribed and amount dispensed.

- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following Board order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent’s place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription. Failed drug screens also include failure of Respondent to check-in daily, failure of Respondent to present and provide specimen when notified, and failure of Respondent to provide specimen within the allotted time.

- Respondent shall provide evidence within six months of successful completion of the Board approved course(s): Substance Abuse Bundle and The Nurse & Professional Behaviors. Respondent shall submit the certificates of completion via the Board approved monitoring program.

- Respondent shall submit the Enforcement Personal Report to the Board via the Board approved monitoring program quarterly.

- Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent’s license / privilege to practice.

- Respondent shall ensure that all reports, of Respondent and the employer, are submitted quarterly.

- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

- Respondent shall be responsible for all costs involved in complying with the Board’s order.

- Respondent shall request license reinstatement to the Board via the Arkansas Nurse Portal once compliance with the Board’s suspension order is met.

- A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.
While on probation, if working as a nurse, the Nurse Licensure Compact status of Respondent's Arkansas license shall be single state, allowing practice only in the state of Arkansas. Respondent may submit the Multistate Nursing License Application after successful completion of probation to determine if license qualifies for multi-state compact status.

Respondent shall notify and present to each employer a copy of this Board order. Respondent shall have employer sign and submit directly to the Board the document, Employer Acknowledgement.

Respondent shall have their employer submit directly to the Board a Performance Evaluation Report quarterly.

Respondent shall not collect any drug screen from a participant whom has been ordered to drug screen by the Board of Nursing.

Respondent shall notify the Board within ten (10) days, via the Arkansas Nurse Portal, of any change, even a temporary one, in name, address, or employer.

Respondent shall request verification of termination of the probationary period via the Arkansas Nurse Portal.

Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this order may result in additional disciplinary action on the Respondent's licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Lance Lindow and seconded by Ramonda Housh.

PASSED

Mary Trentham, the Board's attorney, presented consent agreements that had been entered into since the last meeting. Following discussion of each individual agreement, the following motion was passed:

MOTION: I MOVE that the Arkansas State Board of Nursing ratify the following Consent Agreements:

Allen, Angela Daniele Shealy, L052318 (Hope, AR)
Violation - The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6) and (a)(9)
Probation - 3 years
Courses - Ethics of Nursing Practice, The Arkansas Nurse Practice Act

Braswell, Frederick, R044116, A003087 (Surrendered) (Maumelle, AR)
Violation - The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6) and (a)(9)
Probation - 2 years
Courses - The Nurse and Professional Behaviors

Brewer, Martha Kathryn, R078023 (DeQueen, AR)
Violation - The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6) and (a)(9)
Probation - 2 years
Courses - Documentation for Nurses, Substance Abuse Bundle, Sharpening Critical Thinking Skills

Clower, Terrie Gwen Brown Babineaux Plyer Ross Plyer, A003958, R068154 (Hot Springs, AR)
Violation - The Nurse Practice Act of Arkansas ACA §17-87-309(a)(4),(a)(6) and (a)(9)
Probation - 4 years
Courses - Substance Abuse Bundle, Sharpening Critical Thinking Skills

Dunlap, Amy Lynne, L045787 (Bigelow, AR)
Violation - The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6) and (a)(9)
Probation - 3 years
Courses - PN Scope of Practice and Behaviors, Documentation for Nurses, Sharpening Critical Thinking Skills
Hunt, Leslie Ann Tucker, R066674 (Gillham, AR)
Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6) and (a)(9)
Probation – 3 years
Courses – Substance Abuse Bundle, The Arkansas Nurse Practice Act
Civil Penalty - $2,250.00

Johnson, Tracy Renea Sibert Bryan Evans Sibert, R072884, L040747 (Brookland, AR)
Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6) and (a)(9)
Probation – 2 years
Courses – Substance Abuse Bundle, Documentation for Nurses
Civil Penalty - $750.00

Rorie, Mycal Scott, PN Applicant (Cotter, AR)
Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(2), (a)(4) and (a)(6)
Probation – 2 years

Thompson, Kara Leigh, R080619 (Cabot, AR)
Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)
Probation – 2 years
Courses – Substance Abuse Bundle, The Nurse and Professional Behaviors
Civil Penalty - $2,360.00

Weir, Chad Andrew, R106052, L051325 (Searcy, AR)
Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(2)
Probation – 2 years
Courses – Substance Abuse Bundle, Sharpening Critical Thinking Skills

Wilbanks, Leslie Suzanne, R085275 (Farmington, AR)
Violation – The Nurse Practice Act of Arkansas ACA §17-87-309(a)(6)
Probation – 2 years
Courses – Substance Abuse Bundle, Professional Accountability and Legal Liability for Nurses
Civil Penalty - $1,050.00

Brought by Lance Lindow and seconded by Janice Ivers.
PASSED

After discussion, the following Motion was presented to the Board:

MOTION: I MOVE that the Arkansas State Board of Nursing approve the Board Meeting Minutes from the January 6, 2021 and January 7, 2021 Board Hearings.

Brought by Lance Lindow and seconded by Janice Ivers.
PASSED

Janice Ivers presented a motion on behalf of the Scholarship Committee:

MOTION: I MOVE that the Arkansas State Board of Nursing continue the disbursement of funds from the Faith A. Fields Nursing Loan Program for the 2021 Spring Semester, as follows:

Practice Renewal Applicants:
$600.00 payable to East Arkansas Community College on behalf of Tamika Akins;
$1,200.00 payable to University of Arkansas at Fayetteville on behalf of Raymond Cabarcas;
$1,200.00 payable to Baptist Health College on behalf of Mica Hollingshead;
$1,200.00 payable to University of Arkansas at Fayetteville on behalf of Crystal Johnson;
$1,200.00 payable to University of Arkansas Medical Sciences on behalf of Cody Jones;
$1,200.00 payable to North Arkansas College on behalf of Chasity Morse;
$1,200.00 payable to University of Arkansas at Rich Mountain on behalf of Tiffannie Owens;
$1,200.00 payable to University of Arkansas at Rich Mountain on behalf of Emily Withite;
$1,200.00 payable to University of Arkansas at Fayetteville on behalf of Megan Hosteter
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Educator Renewal Applicants:
$3,000.00 payable to University of Central Arkansas on behalf of Karmen Goodner;
$3,000.00 payable to Chamberlain University on behalf of Christa Jones;
$1,500.00 payable to University of Arkansas for Medical Sciences on behalf of Brook Scalzo;
$1,500.00 payable to Aspen University on behalf of Kristina Shelton;
$1,500.00 payable to Aspen University on behalf of Ashley Simmons;
$1,500.00 payable to University of Arkansas for Medical Sciences on behalf of Sara Underwood

Jill Hasley Memorial Scholarship:
Educator- Susan Ferguson in the amount of $1,500.00 payable to University of Arkansas at Fayetteville.
Practice- Jennifer Rose in the amount of $1,200.00 payable to ARNEC - Ozarka.
Brought by Janice Ivers and seconded by the Scholarship Committee.
PASSED

Lisa Wooten, Assistant Director, presented the Board with proposed changes for the ASBN Guideline DG-7, Board Order with drug testing and allowable medications. After discussion, the following motion was presented:

MOTION: I MOVE that the Arkansas State Board of Nursing approve the following the Arkansas State Board of Nursing Guideline:
- DG-7 Monitoring and Use of long-Term Medications
Brought by Lance Lindow and seconded by Jasper Fultz.
PASSED

Sue Tedford discussed with the board the following items:
- The governor’s executive order on nurses having immunity during Covid19, and whether to put a letter of support together or remain neutral.

The meeting recessed for lunch at 12:22 p.m. Following lunch, the Board resumed hearings.

President Lance Lindow called the meeting to order at 1:06 p.m. A flexible agenda was approved.

MICHAEL MCCCLANAHAN, RN LICENSE NO R91597
Respondent was present for the proceedings before the Board and was represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. Respondent has been charged with Ark. Code Ann. § 17-87-309(a)(6) and the Board’s Rules, Chapter Seven, Section IV (A)(6)(t) and pleads guilty to the charges. On August 21, 2013, the Arkansas State Board of Nursing accepted the voluntary surrender of Respondent’s RN license in lieu of an ongoing investigation and formal hearing. Respondent reported that the surrender resulted from approximately three (3) years of alcohol and drug use. He was terminated after he failed a drug screen and entered into a ninety (90) day treatment program. On April 12, 2017, Respondent entered into a three (3) year Reinstatement Consent Agreement with ASBN. Respondent became noncompliant with the April 12, 2017 Reinstatement Consent Agreement and ASBN ratified a Probation Noncompliance Consent Agreement on January 10, 2018, suspending Respondent’s licensure for three (3) months followed by probation for three (3) years. On January 22, 2018, ASBN staff sent Respondent a compliance packet by certified mail to his last known address on file with ASBN. The certified mail was delivered on January 29, 2018. Respondent successfully completed monitoring during the three-month suspension period and his license was reinstated to probation on April 19, 2018. Respondent has failed to fully comply with the January 10, 2018, Probation Noncompliance Consent Agreement, and the April 19, 2018, Reinstatement Order. Respondent has failed to daily contact Affinity, the Board approved monitoring company, as agreed in the Probation Noncompliance Consent Agreement. Respondent missed thirty (30) check-ins as of December 31, 2020. Respondent has failed to call and submit specimens for drug testing when selected by Affinity
as agreed in the Probation Noncompliance Consent Agreement, six (6) times between the dates of January 14, 2019 and December 31, 2020. Respondent has called but failed to show and submit specimens for drug testing when selected by Affinity, as agreed in the Probation Noncompliance Consent Agreement on November 19, 2020 and December 15, 2020. Respondent submitted specimens positive for the metabolites of alcohol on November 4, 2020. Respondent submitted a specimen positive for a drug with no prescription on file with the Board, on October 16, 2019, Diphenhydramine 6,142 ng/mL (confirmation level 100 ng/mL). Respondent has failed to submit Civil Penalty Payments of $169.50 each quarter as agreed in the Probation Noncompliance Consent Agreement: (Balance $819.00). ASBN staff notified Respondent through the ASBN Nurse Portal regarding his probation noncompliance on September 24, 2020 and Respondent reviewed the notification on October 5, 2020. A second notice was sent through the ASBN Nurse Portal on October 8, 2020 and Respondent reviewed the notification on October 8, 2020. Respondent was notified through Affinity/Spectrum Compliance, of each missed check in, missed test, and positive test. Respondent has violated Ark. Code Ann. § 17-87-309(a)(6) and the Board’s Rules, Chapter Seven, Section IV (A)(6)(t) by failing to comply with the terms and conditions of the Probation Noncompliance Consent Agreement, signed by Respondent, and ratified by the Board on January 10, 2018, and failing to comply with the Board’s April 19, 2019 Reinstatement Order.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that MICHAEL MCCCLANAHAN, RN LICENSE NO R091597, has been charged with a violation of Ark. Code Ann. § 17-87-309(a)(6) and the Board’s Rules, Chapter Seven, Section IV (A)(6)(t), and that Respondent’s license and privilege to practice as a nurse be suspended two (2) years with the following terms and conditions:

- Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of $3,750.00 plus any outstanding balance associated with previous disciplinary action.
- Respondent shall attend AA/NA, or other Board approved counseling / support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, Aftercare Meetings Report. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least three (3) AA/NA or other Board approved support group meetings a week during the period of supervision or follow the evaluator’s recommendations if the evaluator’s recommendations are greater.
- Respondent shall obtain or continue counseling with a psychiatrist, psychologist, or other recognized mental health practitioner and shall submit the practitioner’s progress report quarterly until discharged by the practitioner. Respondent shall log all appointments via the Board approved monitoring program. Treatment shall begin within thirty (30) days of receipt of this order.
- Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall not use or consume products that contain Cannabidiol (CBD). Short-term treatment with a controlled medication may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved drug screen monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved drug screen monitoring program. Acceptable documentation includes, but is not limited to photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy indicating the prescriber, medication, dose, date prescribed and amount dispensed.
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- Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following Board order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent’s place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription. Failed drug screens also include failure of Respondent to check-in daily, failure of Respondent to present and provide specimen when notified, and failure of Respondent to provide specimen within the allotted time.

- Respondent shall provide evidence within six months of successful completion of the Board approved course(s): Substance Abuse Bundle and AR Nurse Practice Act. Respondent shall submit the certificates of completion via the Board approved monitoring program.

- Respondent shall submit the Enforcement Personal Report to the Board via the Board approved monitoring program quarterly.

- Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent’s license / privilege to practice.

- Respondent shall ensure that all reports, of Respondent and the employer, are submitted quarterly.

- Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

- Respondent shall be responsible for all costs involved in complying with the Board’s order.

- Respondent shall request license reinstatement to the Board via the Arkansas Nurse Portal once compliance with the Board’s suspension order is met.

- A probation period of three (3) year(s) shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.

- While on probation, if working as a nurse, The Nurse Licensure Compact status of Respondent’s Arkansas license shall be single state, allowing practice only in the state of Arkansas. Respondent may submit the Multistate Nursing License Application after successful completion of probation to determine if license qualifies for multi-state compact status.

- Respondent shall notify and present to each employer a copy of this Board order. Respondent shall have employer sign and submit directly to the Board the document, Employer Acknowledgement.

- Respondent shall have their employer submit directly to the Board a Performance Evaluation Report quarterly.

- Respondent shall not collect any drug screen from a participant whom has been ordered to drug screen by the Board of Nursing.

- Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention.

- Respondent shall not be employed in critical care, in-home hospice or home health settings.

- Respondent shall notify the Board within ten (10) days, via the Arkansas Nurse Portal, of any change, even a temporary one, in name, address, or employer.
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- Respondent shall request verification of termination of the probationary period via the Arkansas Nurse Portal.
- Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this order may result in additional disciplinary action on the Respondent's licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Lance Lindow and seconded by Janice Ivers.

PASSED

JENNIFER KAYE BRANDON SIMONS PERRY, LPN LICENSE NO L031629 (expired)
Respondent was not present for the proceedings before the Board and was not represented by counsel. Lisa Wooten, MPH, BSN, RN, provided testimony on behalf of the Board. At the Board Hearing on September 9, 2020, the Arkansas State Board of Nursing ordered Respondent's LPN license be placed on probation for three years for violating Arkansas Code Annotated §17-87-309(a)(6). The Order required Respondent to, in part: provide evidence of a comprehensive assessment for substance use disorder within thirty days; attend AA/NA or other Board approved counseling/support group meetings; abstain from use of controlled or abuse potential substances; submit to observed, random drug screens; complete the Board approved courses, Substance Abuse and The Nurse and Professional Behaviors; and, provide personal and employer reports. On September 18, 2020, ASBN mailed a letter to Respondent outlining the Board requirements for her Probation along with a copy of the Board Findings of Fact and Order. This letter was mailed certified and regular mail. The certified mail was delivered on September 21, 2020. Respondent has failed to activate her account with the drug monitoring company and is currently 100% noncompliant with the Board Order and probation requirements. On October 30, 2020, ASBN staff notified Respondent through the ASBN Nurse Portal to immediately activate her drug monitoring account and to contact Board staff. Respondent read the message on October 30, 2020 at 05:04pm. On November 5, 2020, ASBN staff mailed a letter to Respondent regarding her probation noncompliance as well as an opportunity to voluntarily surrender her nursing license until she was physically, mentally and financially ready to comply with the Board order. The deadline to return the signed voluntary surrender form was November 13, 2020. This letter was mailed certified and regular mail. The certified mail was delivered on November 9, 2020. The regular mail was not returned. Respondent has not contacted the Board staff and has not submitted a signed voluntary surrender form. Respondent has violated Ark. Code Ann. §17-87-309(a)(6) and the Board’s Rules, Chapter Seven, Section IV (A)(6)(t) by failing to comply with the terms and conditions of the Board Order of September 9, 2020.

MOTION: I MOVE that based on the evidence presented and the allegations contained in the Order and Notice of Hearing, the Arkansas State Board of Nursing finds that JENNIFER KAYE BRANDON SIMONS PERRY, LPN LICENSE NO L031629 (expired), has been charged with a violation of Ark. Code Ann. §17-87-309(a)(6) and the Board’s Rules, Chapter Seven, Section IV (A)(6)(t), and that Respondent’s license and privilege to practice as a nurse be suspended two (2) years with the following terms and conditions:
• Pursuant to A.C.A. §17-87-104(b)(1), Respondent must pay a civil penalty of $3,750.00 plus any outstanding balance associated with previous disciplinary action.
• Respondent shall provide evidence of a comprehensive assessment for substance use disorder within thirty (30) days of receipt of this order. Acceptable evidence shall consist of an evaluation with appropriate testing by an evaluator, who meets the Board approved criteria and specializes in addiction disorders. Respondent shall supply a copy of the Board’s order to the evaluator. The evaluation shall contain evidence that the evaluator knows the reason for the referral. The evaluator shall specifically advise the Board that the nurse is or is not presently able to engage in the safe practice of nursing or recommend the conditions, if any, under which safe practice could occur. Respondent shall ensure the evaluator sends the report directly to the Board.
Respondent shall attend AA/NA, or other Board approved counseling/support group meetings and shall submit quarterly reports to the Board through the Board approved monitoring program. Acceptable evidence shall consist of completion of the disciplinary form, Aftercare Meetings Report. Respondent shall log attendance of all support group meetings via the Board approved monitoring program. Respondent shall attend at least three (3) AA/NA or other Board approved support group meetings a week during the period of supervision or follow the evaluator’s recommendations if the evaluator’s recommendations are greater.

Respondent shall abstain at all times from the use of controlled or abuse potential substances, including alcohol and products that contain alcohol. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall not use or consume products that contain Cannabidiol (CBD). Short-term treatment with a controlled medication may be allowed for an acute illness or acute condition. Short-term treatment is a course of treatment that is limited in duration. Respondent shall notify Board staff within ten (10) days of being prescribed a controlled or abuse potential substance via the Board approved drug screen monitoring program. Respondent shall log all medications, including over-the-counter medications via the Board approved drug screen monitoring program. Acceptable documentation includes, but is not limited to photo(s) of the prescription label, documentation from the provider, or documentation from the pharmacy indicating the prescriber, medication, dose, date prescribed and amount dispensed.

Respondent shall submit to observed, random drug screens. The observed drug screens shall meet the criteria established by the Board and be conducted through a Board approved drug screen monitoring program, laboratory, and collection site. Respondent shall contact the monitoring program to activate their account and begin checking in daily beginning the first of the month following Board order. If selected for testing, Respondent shall submit the specimen within two (2) hours from the time of notification. Respondent shall not submit specimens at Respondent’s place of employment or practice site. Failed drug screens include the results of a biological specimen, which is determined to be diluted, substituted, abnormal, adulterated, or tests positive for alcohol, controlled substances, abuse potential substances, or their metabolites without a valid prescription. Failed drug screens also include failure of Respondent to check-in daily, failure of Respondent to present and provide specimen when notified, and failure of Respondent to provide specimen within the allotted time.

Respondent shall provide evidence within six months of successful completion of the Board approved course(s): Substance Abuse Bundle and The Nurse and Professional Behaviors. Respondent shall submit the certificates of completion via the Board approved monitoring program.

Respondent shall submit the Enforcement Personal Report to the Board via the Board approved monitoring program quarterly.

Respondent shall execute any release necessary to give the Board access to records, including but not limited to medical, psychological, employment, and or criminal records. Failure to execute a release shall be grounds for additional disciplinary action against Respondent’s license/privilege to practice.

Respondent shall ensure that all reports, of Respondent and the employer, are submitted quarterly.

Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

Respondent shall be responsible for all costs involved in complying with the Board’s order.

Respondent shall request license reinstatement to the Board via the Arkansas Nurse Portal once compliance with the Board’s suspension order is met.
A probation period of three (3) years shall follow the suspension period. All conditions of the suspension period regarding treatment programs, random drug screens, and abstinence shall continue through the probation period.

While on probation, if working as a nurse, the Nurse Licensure Compact status of Respondent’s Arkansas license shall be single state, allowing practice only in the state of Arkansas. Respondent may submit the Multistate Nursing License Application after successful completion of probation to determine if license qualifies for multi-state compact status.

Respondent shall notify and present to each employer a copy of this Board order. Respondent shall have employer sign and submit directly to the Board the document, Employer Acknowledgement.

Respondent shall have their employer submit directly to the Board a Performance Evaluation Report quarterly.

Respondent shall not collect any drug screen from a participant whom has been ordered to drug screen by the Board of Nursing.

Respondent shall work under supervision in any setting. Supervision requires another nurse at the same or higher education level, to be working in the same setting as Respondent and be readily available to provide assistance and intervention.

Respondent shall not be employed in critical care, in-home hospice or home health settings.

Respondent shall notify the Board within ten (10) days, via the Arkansas Nurse Portal, of any change, even a temporary one, in name, address, or employer.

Respondent shall request verification of termination of the probationary period via the Arkansas Nurse Portal.

Pursuant to Ark. Code Ann. §17-87-309, failure to comply with this order may result in additional disciplinary action on the Respondent’s licensure and/or privilege, including but not limited to, additional probation, suspension, or revocation of licensure and/or privilege to practice nursing in this state.

Brought by Lance Lindow and seconded by Yolanda Green

PASSED

Sue Tedford discussed with the board the following items:

- The retreat in June will be virtual.
- If the Board would like to continue to have in person hearings or change them to Zoom only

There being no further business, the meeting adjourned at 2:50 pm.

Lance Lindow, President

Mindy Darrar, Recording Secretary

Date Approved